

Salary Table 2025-HNT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.91%
For the Locality Pay Area of Huntsville-Decatur, AL-TN
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,259	\$ 28,173	\$ 29,079	\$ 29,983	\$ 30,887	\$ 31,416	\$ 32,313	\$ 33,217	\$ 33,253	\$ 34,098
2	30,651	31,380	32,395	33,253	33,626	34,615	35,604	36,593	37,581	38,570
3	33,445	34,559	35,673	36,788	37,902	39,016	40,130	41,245	42,359	43,473
4	37,542	38,794	40,046	41,298	42,550	43,802	45,054	46,306	47,558	48,810
5	42,003	43,402	44,802	46,201	47,601	49,001	50,400	51,800	53,199	54,599
6	46,822	48,382	49,943	51,503	53,064	54,624	56,185	57,745	59,306	60,866
7	52,030	53,765	55,500	57,234	58,969	60,704	62,439	64,173	65,908	67,643
8	57,621	59,542	61,463	63,385	65,306	67,227	69,149	71,070	72,991	74,912
9	63,643	65,764	67,886	70,007	72,128	74,249	76,371	78,492	80,613	82,734
10	70,085	72,421	74,756	77,092	79,428	81,764	84,100	86,435	88,771	91,107
11	77,002	79,568	82,134	84,701	87,267	89,833	92,399	94,965	97,532	100,098
12	92,293	95,370	98,447	101,524	104,601	107,678	110,755	113,832	116,909	119,986
13	109,749	113,408	117,067	120,725	124,384	128,042	131,701	135,359	139,018	142,676
14	129,690	134,013	138,336	142,659	146,982	151,305	155,628	159,951	164,274	168,597
15	152,550	157,635	162,719	167,804	172,889	177,974	183,059	188,144	193,229	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>