

**Salary Table 2025-IND**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.15%**  
**For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN**  
**Total Increase: 1.92%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,418	\$ 27,304	\$ 28,182	\$ 29,058	\$ 29,934	\$ 30,447	\$ 31,317	\$ 32,192	\$ 32,228	\$ 33,047
2	29,705	30,412	31,396	32,228	32,589	33,548	34,506	35,464	36,422	37,380
3	32,413	33,493	34,573	35,653	36,733	37,813	38,893	39,973	41,052	42,132
4	36,384	37,598	38,811	40,024	41,238	42,451	43,665	44,878	46,091	47,305
5	40,707	42,064	43,420	44,776	46,133	47,489	48,846	50,202	51,558	52,915
6	45,378	46,890	48,403	49,915	51,427	52,939	54,452	55,964	57,476	58,989
7	50,425	52,107	53,788	55,469	57,150	58,832	60,513	62,194	63,875	65,557
8	55,844	57,706	59,568	61,430	63,292	65,154	67,016	68,878	70,740	72,602
9	61,680	63,736	65,792	67,848	69,903	71,959	74,015	76,071	78,127	80,182
10	67,923	70,187	72,451	74,715	76,978	79,242	81,506	83,770	86,033	88,297
11	74,627	77,114	79,601	82,088	84,575	87,062	89,549	92,036	94,524	97,011
12	89,447	92,429	95,411	98,393	101,375	104,357	107,339	110,321	113,303	116,286
13	106,365	109,910	113,456	117,002	120,547	124,093	127,639	131,184	134,730	138,276
14	125,690	129,880	134,070	138,259	142,449	146,638	150,828	155,018	159,207	163,397
15	147,845	152,773	157,701	162,629	167,557	172,485	177,413	182,341	187,269	192,197

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>