

**Salary Table 2025-KC (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.97%**  
**For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS**  
**Total Increase: 1.97%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,602	\$ 27,494	\$ 28,378	\$ 29,259	\$ 30,142	\$ 30,659	\$ 31,534	\$ 32,416	\$ 32,451	\$ 33,276
2	29,911	30,623	31,614	32,451	32,815	33,780	34,745	35,710	36,675	37,640
3	39,163	40,250	41,337	42,425	43,512	44,599	45,687	46,774	47,862	48,949
4	43,968	45,190	46,411	47,633	48,855	50,077	51,299	52,520	53,742	54,964
5	50,550	51,916	53,282	54,648	56,013	57,379	58,745	60,111	61,477	62,842
6	53,307	54,830	56,353	57,875	59,398	60,921	62,444	63,967	65,489	67,012
7	57,547	59,240	60,933	62,626	64,319	66,012	67,705	69,398	71,091	72,783
8	59,981	61,856	63,731	65,606	67,481	69,356	71,231	73,106	74,981	76,856
9	64,178	66,248	68,319	70,389	72,459	74,529	76,599	78,669	80,739	82,809
10	70,674	72,954	75,233	77,513	79,792	82,071	84,351	86,630	88,910	91,189
11	75,145	77,649	80,154	82,658	85,162	87,667	90,171	92,675	95,180	97,684
12	90,067	93,070	96,073	99,076	102,079	105,081	108,084	111,087	114,090	117,093
13	107,103	110,673	114,243	117,814	121,384	124,954	128,524	132,095	135,665	139,235
14	126,563	130,781	135,000	139,219	143,437	147,656	151,875	156,093	160,312	164,531
15	148,871	153,833	158,795	163,757	168,720	173,682	178,644	183,606	188,569	193,531

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>