

Salary Table 2025-LA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 36.47%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 2.17%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,515	\$ 31,538	\$ 32,552	\$ 33,563	\$ 34,576	\$ 35,168	\$ 36,173	\$ 37,184	\$ 37,225	\$ 38,171
2	34,311	35,127	36,264	37,225	37,643	38,749	39,856	40,963	42,070	43,176
3	44,923	46,171	47,418	48,665	49,913	51,160	52,407	53,655	54,902	56,149
4	50,435	51,837	53,238	54,640	56,041	57,443	58,844	60,246	61,648	63,049
5	57,986	59,553	61,119	62,686	64,253	65,819	67,386	68,953	70,520	72,086
6	61,148	62,895	64,642	66,389	68,135	69,882	71,629	73,376	75,123	76,869
7	66,012	67,954	69,896	71,838	73,780	75,722	77,664	79,606	81,548	83,490
8	68,804	70,955	73,106	75,256	77,407	79,558	81,709	83,859	86,010	88,161
9	73,619	75,993	78,368	80,742	83,117	85,492	87,866	90,241	92,615	94,990
10	81,070	83,685	86,300	88,914	91,529	94,144	96,759	99,373	101,988	104,603
11	86,199	89,071	91,944	94,817	97,689	100,562	103,435	106,307	109,180	112,053
12	103,316	106,760	110,205	113,649	117,094	120,538	123,983	127,427	130,872	134,317
13	122,857	126,953	131,048	135,144	139,239	143,334	147,430	151,525	155,621	159,716
14	145,180	150,019	154,858	159,697	164,536	169,376	174,215	179,054	183,893	188,733
15	170,769	176,461	182,153	187,845	193,538	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>