

Salary Table 2025-LA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 36.47%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 2.17%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.62	\$ 15.11	\$ 15.60	\$ 16.08	\$ 16.57	\$ 16.85	\$ 17.33	\$ 17.82	\$ 17.84	\$ 18.29
	O	21.93	22.67	23.40	24.12	24.86	25.28	26.00	26.73	26.76	27.44
2	B	16.44	16.83	17.38	17.84	18.04	18.57	19.10	19.63	20.16	20.69
	O	24.66	25.25	26.07	26.76	27.06	27.86	28.65	29.45	30.24	31.04
3	B	21.53	22.12	22.72	23.32	23.92	24.51	25.11	25.71	26.31	26.90
	O	32.30	33.18	34.08	34.98	35.88	36.77	37.67	38.57	39.47	40.35
4	B	24.17	24.84	25.51	26.18	26.85	27.52	28.20	28.87	29.54	30.21
	O	36.26	37.26	38.27	39.27	40.28	41.28	42.30	43.31	44.31	45.32
5	B	27.78	28.54	29.29	30.04	30.79	31.54	32.29	33.04	33.79	34.54
	O	41.67	42.81	43.94	45.06	46.19	47.31	48.44	49.56	50.69	51.81
6	B	29.30	30.14	30.97	31.81	32.65	33.48	34.32	35.16	36.00	36.83
	O	43.95	45.21	46.46	47.72	48.98	50.22	51.48	52.74	54.00	55.25
7	B	31.63	32.56	33.49	34.42	35.35	36.28	37.21	38.14	39.07	40.00
	O	47.45	48.84	50.24	51.63	53.03	54.42	55.82	57.21	58.28	58.28
8	B	32.97	34.00	35.03	36.06	37.09	38.12	39.15	40.18	41.21	42.24
	O	49.46	51.00	52.55	54.09	55.64	57.18	58.28	58.28	58.28	58.28
9	B	35.28	36.41	37.55	38.69	39.83	40.96	42.10	43.24	44.38	45.52
	O	52.92	54.62	56.33	58.04	58.28	58.28	58.28	58.28	58.28	58.28
10	B	38.85	40.10	41.35	42.60	43.86	45.11	46.36	47.62	48.87	50.12
	O	58.28	58.28	58.28	58.28	58.28	58.28	58.28	58.28	58.28	58.28
11	B	41.30	42.68	44.06	45.43	46.81	48.18	49.56	50.94	52.31	53.69
	O	58.28	58.28	58.28	58.28	58.28	58.28	58.28	58.28	58.28	58.28
12	B	49.50	51.15	52.81	54.46	56.11	57.76	59.41	61.06	62.71	64.36
	O	58.28	58.28	58.28	58.28	58.28	58.28	59.41	61.06	62.71	64.36
13	B	58.87	60.83	62.79	64.76	66.72	68.68	70.64	72.60	74.57	76.53
	O	58.87	60.83	62.79	64.76	66.72	68.68	70.64	72.60	74.57	76.53
14	B	69.56	71.88	74.20	76.52	78.84	81.16	83.48	85.79	88.11	90.43
	O	69.56	71.88	74.20	76.52	78.84	81.16	83.48	85.79	88.11	90.43
15	B	81.83	84.55	87.28	90.01	92.74	93.53	93.53	93.53	93.53	93.53
	O	81.83	84.55	87.28	90.01	92.74	93.53	93.53	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>