

Salary Table 2025-LR
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.59%
For the Locality Pay Area of Laredo, TX
Total Increase: 1.92%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,188	\$ 28,099	\$ 29,003	\$ 29,904	\$ 30,806	\$ 31,334	\$ 32,229	\$ 33,130	\$ 33,166	\$ 34,009
2	30,570	31,297	32,310	33,166	33,538	34,524	35,510	36,496	37,483	38,469
3	33,357	34,468	35,580	36,691	37,802	38,914	40,025	41,136	42,248	43,359
4	37,444	38,692	39,941	41,190	42,439	43,687	44,936	46,185	47,433	48,682
5	41,893	43,288	44,684	46,080	47,476	48,872	50,268	51,664	53,059	54,455
6	46,699	48,255	49,812	51,368	52,924	54,481	56,037	57,594	59,150	60,706
7	51,893	53,624	55,354	57,084	58,814	60,545	62,275	64,005	65,735	67,465
8	57,470	59,386	61,302	63,218	65,135	67,051	68,967	70,883	72,800	74,716
9	63,476	65,592	67,707	69,823	71,939	74,054	76,170	78,286	80,401	82,517
10	69,901	72,231	74,560	76,890	79,220	81,549	83,879	86,209	88,538	90,868
11	76,800	79,359	81,919	84,478	87,038	89,597	92,157	94,716	97,276	99,835
12	92,051	95,120	98,189	101,258	104,327	107,396	110,465	113,533	116,602	119,671
13	109,461	113,110	116,759	120,408	124,057	127,706	131,355	135,004	138,653	142,302
14	129,350	133,661	137,973	142,285	146,596	150,908	155,219	159,531	163,843	168,154
15	152,149	157,221	162,292	167,364	172,435	177,507	182,578	187,650	192,721	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>