

Salary Table 2025-LV
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.57%
For the Locality Pay Area of Las Vegas-Henderson, NV-AZ
Total Increase: 1.99%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.81	\$ 13.24	\$ 13.67	\$ 14.09	\$ 14.52	\$ 14.76	\$ 15.19	\$ 15.61	\$ 15.63	\$ 16.02
	O	19.22	19.86	20.51	21.14	21.78	22.14	22.79	23.42	23.45	24.03
2	B	14.40	14.75	15.22	15.63	15.80	16.27	16.73	17.20	17.66	18.13
	O	21.60	22.13	22.83	23.45	23.70	24.41	25.10	25.80	26.49	27.20
3	B	15.72	16.24	16.77	17.29	17.81	18.34	18.86	19.38	19.91	20.43
	O	23.58	24.36	25.16	25.94	26.72	27.51	28.29	29.07	29.87	30.65
4	B	17.64	18.23	18.82	19.41	20.00	20.59	21.17	21.76	22.35	22.94
	O	26.46	27.35	28.23	29.12	30.00	30.89	31.76	32.64	33.53	34.41
5	B	19.74	20.40	21.06	21.71	22.37	23.03	23.69	24.34	25.00	25.66
	O	29.61	30.60	31.59	32.57	33.56	34.55	35.54	36.51	37.50	38.49
6	B	22.00	22.74	23.47	24.20	24.94	25.67	26.40	27.14	27.87	28.60
	O	33.00	34.11	35.21	36.30	37.41	38.51	39.60	40.71	41.81	42.90
7	B	24.45	25.27	26.08	26.90	27.71	28.53	29.34	30.16	30.97	31.79
	O	36.68	37.91	39.12	40.35	41.57	42.80	44.01	45.24	46.46	47.69
8	B	27.08	27.98	28.89	29.79	30.69	31.59	32.50	33.40	34.30	35.21
	O	40.62	41.97	43.34	44.69	46.04	47.39	48.75	49.41	49.41	49.41
9	B	29.91	30.91	31.90	32.90	33.90	34.89	35.89	36.89	37.89	38.88
	O	44.87	46.37	47.85	49.35	49.41	49.41	49.41	49.41	49.41	49.41
10	B	32.94	34.03	35.13	36.23	37.33	38.43	39.52	40.62	41.72	42.82
	O	49.41	49.41	49.41	49.41	49.41	49.41	49.41	49.41	49.41	49.41
11	B	36.19	37.39	38.60	39.81	41.01	42.22	43.42	44.63	45.84	47.04
	O	49.41	49.41	49.41	49.41	49.41	49.41	49.41	49.41	49.41	49.41
12	B	43.37	44.82	46.27	47.71	49.16	50.60	52.05	53.50	54.94	56.39
	O	49.41	49.41	49.41	49.41	49.41	50.60	52.05	53.50	54.94	56.39
13	B	51.58	53.30	55.02	56.74	58.46	60.17	61.89	63.61	65.33	67.05
	O	51.58	53.30	55.02	56.74	58.46	60.17	61.89	63.61	65.33	67.05
14	B	60.95	62.98	65.01	67.04	69.08	71.11	73.14	75.17	77.20	79.23
	O	60.95	62.98	65.01	67.04	69.08	71.11	73.14	75.17	77.20	79.23
15	B	71.69	74.08	76.47	78.86	81.25	83.64	86.03	88.42	90.81	93.20
	O	71.69	74.08	76.47	78.86	81.25	83.64	86.03	88.42	90.81	93.20

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>