

**Salary Table 2025-MFL (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 24.67%**  
**For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL**  
**Total Increase: 1.90%**  
**Effective January 2025**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.36	\$ 13.80	\$ 14.25	\$ 14.69	\$ 15.13	\$ 15.39	\$ 15.83	\$ 16.28	\$ 16.29	\$ 16.71
	O	20.04	20.70	21.38	22.04	22.70	23.09	23.75	24.42	24.44	25.07
2	B	15.02	15.38	15.87	16.29	16.48	16.96	17.45	17.93	18.41	18.90
	O	22.53	23.07	23.81	24.44	24.72	25.44	26.18	26.90	27.62	28.35
3	B	19.66	20.21	20.76	21.30	21.85	22.39	22.94	23.49	24.03	24.58
	O	29.49	30.32	31.14	31.95	32.78	33.59	34.41	35.24	36.05	36.87
4	B	22.08	22.69	23.30	23.92	24.53	25.14	25.76	26.37	26.98	27.60
	O	33.12	34.04	34.95	35.88	36.80	37.71	38.64	39.56	40.47	41.40
5	B	25.38	26.07	26.75	27.44	28.13	28.81	29.50	30.18	30.87	31.55
	O	38.07	39.11	40.13	41.16	42.20	43.22	44.25	45.27	46.31	47.33
6	B	26.77	27.53	28.30	29.06	29.82	30.59	31.35	32.12	32.88	33.65
	O	40.16	41.30	42.45	43.59	44.73	45.89	47.03	48.18	49.32	50.48
7	B	28.90	29.75	30.60	31.45	32.30	33.15	34.00	34.85	35.70	36.55
	O	43.35	44.63	45.90	47.18	48.45	49.73	51.00	52.28	53.24	53.24
8	B	30.12	31.06	32.00	32.94	33.88	34.82	35.77	36.71	37.65	38.59
	O	45.18	46.59	48.00	49.41	50.82	52.23	53.24	53.24	53.24	53.24
9	B	32.22	33.26	34.30	35.34	36.38	37.42	38.46	39.50	40.54	41.58
	O	48.33	49.89	51.45	53.01	53.24	53.24	53.24	53.24	53.24	53.24
10	B	35.49	36.63	37.78	38.92	40.06	41.21	42.35	43.50	44.64	45.79
	O	53.24	53.24	53.24	53.24	53.24	53.24	53.24	53.24	53.24	53.24
11	B	37.73	38.99	40.25	41.50	42.76	44.02	45.28	46.53	47.79	49.05
	O	53.24	53.24	53.24	53.24	53.24	53.24	53.24	53.24	53.24	53.24
12	B	45.22	46.73	48.24	49.75	51.25	52.76	54.27	55.78	57.29	58.79
	O	53.24	53.24	53.24	53.24	53.24	53.24	54.27	55.78	57.29	58.79
13	B	53.78	55.57	57.36	59.16	60.95	62.74	64.53	66.33	68.12	69.91
	O	53.78	55.57	57.36	59.16	60.95	62.74	64.53	66.33	68.12	69.91
14	B	63.55	65.67	67.79	69.90	72.02	74.14	76.26	78.38	80.49	82.61
	O	63.55	65.67	67.79	69.90	72.02	74.14	76.26	78.38	80.49	82.61
15	B	74.75	77.24	79.73	82.22	84.72	87.21	89.70	92.19	93.53	93.53
	O	74.75	77.24	79.73	82.22	84.72	87.21	89.70	92.19	93.53	93.53

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>