

Salary Table 2025-MFL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 24.67%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 1.90%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.36	\$ 13.80	\$ 14.25	\$ 14.69	\$ 15.13	\$ 15.39	\$ 15.83	\$ 16.28	\$ 16.29	\$ 16.71
	O	20.04	20.70	21.38	22.04	22.70	23.09	23.75	24.42	24.44	25.07
2	B	15.02	15.38	15.87	16.29	16.48	16.96	17.45	17.93	18.41	18.90
	O	22.53	23.07	23.81	24.44	24.72	25.44	26.18	26.90	27.62	28.35
3	B	16.39	16.93	17.48	18.03	18.57	19.12	19.66	20.21	20.76	21.30
	O	24.59	25.40	26.22	27.05	27.86	28.68	29.49	30.32	31.14	31.95
4	B	18.40	19.01	19.62	20.24	20.85	21.46	22.08	22.69	23.30	23.92
	O	27.60	28.52	29.43	30.36	31.28	32.19	33.12	34.04	34.95	35.88
5	B	20.58	21.27	21.95	22.64	23.32	24.01	24.70	25.38	26.07	26.75
	O	30.87	31.91	32.93	33.96	34.98	36.02	37.05	38.07	39.11	40.13
6	B	22.94	23.71	24.47	25.24	26.00	26.77	27.53	28.30	29.06	29.82
	O	34.41	35.57	36.71	37.86	39.00	40.16	41.30	42.45	43.59	44.73
7	B	25.49	26.34	27.20	28.05	28.90	29.75	30.60	31.45	32.30	33.15
	O	38.24	39.51	40.80	42.08	43.35	44.63	45.90	47.18	48.45	49.73
8	B	28.23	29.18	30.12	31.06	32.00	32.94	33.88	34.82	35.77	36.71
	O	42.35	43.77	45.18	46.59	48.00	49.41	50.82	51.51	51.51	51.51
9	B	31.19	32.22	33.26	34.30	35.34	36.38	37.42	38.46	39.50	40.54
	O	46.79	48.33	49.89	51.45	51.51	51.51	51.51	51.51	51.51	51.51
10	B	34.34	35.49	36.63	37.78	38.92	40.06	41.21	42.35	43.50	44.64
	O	51.51	51.51	51.51	51.51	51.51	51.51	51.51	51.51	51.51	51.51
11	B	37.73	38.99	40.25	41.50	42.76	44.02	45.28	46.53	47.79	49.05
	O	51.51	51.51	51.51	51.51	51.51	51.51	51.51	51.51	51.51	51.51
12	B	45.22	46.73	48.24	49.75	51.25	52.76	54.27	55.78	57.29	58.79
	O	51.51	51.51	51.51	51.51	51.51	52.76	54.27	55.78	57.29	58.79
13	B	53.78	55.57	57.36	59.16	60.95	62.74	64.53	66.33	68.12	69.91
	O	53.78	55.57	57.36	59.16	60.95	62.74	64.53	66.33	68.12	69.91
14	B	63.55	65.67	67.79	69.90	72.02	74.14	76.26	78.38	80.49	82.61
	O	63.55	65.67	67.79	69.90	72.02	74.14	76.26	78.38	80.49	82.61
15	B	74.75	77.24	79.73	82.22	84.72	87.21	89.70	92.19	93.53	93.53
	O	74.75	77.24	79.73	82.22	84.72	87.21	89.70	92.19	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>