

Salary Table 2025-MIL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.42%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 1.92%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.12	\$ 13.56	\$ 13.99	\$ 14.43	\$ 14.86	\$ 15.12	\$ 15.55	\$ 15.98	\$ 16.00	\$ 16.41
	O	19.68	20.34	20.99	21.65	22.29	22.68	23.33	23.97	24.00	24.62
2	B	14.75	15.10	15.59	16.00	16.18	16.66	17.13	17.61	18.08	18.56
	O	22.13	22.65	23.39	24.00	24.27	24.99	25.70	26.42	27.12	27.84
3	B	16.09	16.63	17.16	17.70	18.24	18.77	19.31	19.85	20.38	20.92
	O	24.14	24.95	25.74	26.55	27.36	28.16	28.97	29.78	30.57	31.38
4	B	18.06	18.67	19.27	19.87	20.47	21.08	21.68	22.28	22.88	23.49
	O	27.09	28.01	28.91	29.81	30.71	31.62	32.52	33.42	34.32	35.24
5	B	20.21	20.88	21.56	22.23	22.90	23.58	24.25	24.92	25.60	26.27
	O	30.32	31.32	32.34	33.35	34.35	35.37	36.38	37.38	38.40	39.41
6	B	22.53	23.28	24.03	24.78	25.53	26.28	27.03	27.78	28.54	29.29
	O	33.80	34.92	36.05	37.17	38.30	39.42	40.55	41.67	42.81	43.94
7	B	25.03	25.87	26.70	27.54	28.37	29.21	30.04	30.88	31.71	32.55
	O	37.55	38.81	40.05	41.31	42.56	43.82	45.06	46.32	47.57	48.83
8	B	27.72	28.65	29.57	30.50	31.42	32.35	33.27	34.20	35.12	36.05
	O	41.58	42.98	44.36	45.75	47.13	48.53	49.91	50.58	50.58	50.58
9	B	30.62	31.64	32.66	33.68	34.71	35.73	36.75	37.77	38.79	39.81
	O	45.93	47.46	48.99	50.52	50.58	50.58	50.58	50.58	50.58	50.58
10	B	33.72	34.85	35.97	37.09	38.22	39.34	40.47	41.59	42.71	43.84
	O	50.58	50.58	50.58	50.58	50.58	50.58	50.58	50.58	50.58	50.58
11	B	37.05	38.29	39.52	40.75	41.99	43.22	44.46	45.69	46.93	48.16
	O	50.58	50.58	50.58	50.58	50.58	50.58	50.58	50.58	50.58	50.58
12	B	44.41	45.89	47.37	48.85	50.33	51.81	53.29	54.77	56.25	57.73
	O	50.58	50.58	50.58	50.58	50.58	51.81	53.29	54.77	56.25	57.73
13	B	52.81	54.57	56.33	58.09	59.85	61.61	63.37	65.13	66.89	68.65
	O	52.81	54.57	56.33	58.09	59.85	61.61	63.37	65.13	66.89	68.65
14	B	62.40	64.48	66.56	68.64	70.72	72.80	74.88	76.96	79.04	81.12
	O	62.40	64.48	66.56	68.64	70.72	72.80	74.88	76.96	79.04	81.12
15	B	73.40	75.85	78.29	80.74	83.19	85.63	88.08	90.53	92.97	93.53
	O	73.40	75.85	78.29	80.74	83.19	85.63	88.08	90.53	92.97	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>