Salary Table 2025-MSP (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.62%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 2.08%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 28,536	$ 29,493	$ 30,441	$ 31,387	$ 32,334	$ 32,888	$ 33,827	$ 34,773	$ 34,811	$ 35,695
2	32,086	32,849	33,912	34,811	35,201	36,236	37,271	38,306	39,341	40,376
3	42,010	43,176	44,343	45,509	46,676	47,842	49,009	50,175	51,342	52,508
4	47,165	48,475	49,786	51,096	52,407	53,718	55,028	56,339	57,650	58,960
5	54,226	55,691	57,156	58,621	60,086	61,551	63,016	64,481	65,946	67,411
6	57,183	58,816	60,450	62,083	63,717	65,350	66,984	68,617	70,251	71,885
7	61,731	63,547	65,363	67,179	68,995	70,811	72,627	74,443	76,259	78,075
8	64,342	66,353	68,365	70,376	72,387	74,399	76,410	78,421	80,433	82,444
9	68,845	71,065	73,286	75,506	77,727	79,948	82,168	84,389	86,609	88,830
10	75,813	78,258	80,703	83,148	85,593	88,039	90,484	92,929	95,374	97,819
11	80,609	83,295	85,981	88,668	91,354	94,041	96,727	99,413	102,100	104,786
12	96,616	99,837	103,058	106,279	109,501	112,722	115,943	119,164	122,385	125,606
13	114,890	118,720	122,550	126,380	130,209	134,039	137,869	141,699	145,529	149,359
14	135,765	140,290	144,816	149,341	153,866	158,392	162,917	167,443	171,968	176,493
15	159,695	165,018	170,341	175,664	180,987	186,310	191,633	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/