Salary Table 2025-MSP
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.62%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 2.08%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 28,536	$ 29,493	$ 30,441	$ 31,387	$ 32,334	$ 32,888	$ 33,827	$ 34,773	$ 34,811	$ 35,695
2	32,086	32,849	33,912	34,811	35,201	36,236	37,271	38,306	39,341	40,376
3	35,011	36,178	37,344	38,511	39,677	40,844	42,010	43,176	44,343	45,509
4	39,301	40,611	41,922	43,233	44,543	45,854	47,165	48,475	49,786	51,096
5	43,970	45,435	46,900	48,365	49,831	51,296	52,761	54,226	55,691	57,156
6	49,015	50,649	52,282	53,916	55,549	57,183	58,816	60,450	62,083	63,717
7	54,467	56,283	58,099	59,915	61,731	63,547	65,363	67,179	68,995	70,811
8	60,320	62,331	64,342	66,353	68,365	70,376	72,387	74,399	76,410	78,421
9	66,624	68,845	71,065	73,286	75,506	77,727	79,948	82,168	84,389	86,609
10	73,367	75,813	78,258	80,703	83,148	85,593	88,039	90,484	92,929	95,374
11	80,609	83,295	85,981	88,668	91,354	94,041	96,727	99,413	102,100	104,786
12	96,616	99,837	103,058	106,279	109,501	112,722	115,943	119,164	122,385	125,606
13	114,890	118,720	122,550	126,380	130,209	134,039	137,869	141,699	145,529	149,359
14	135,765	140,290	144,816	149,341	153,866	158,392	162,917	167,443	171,968	176,493
15	159,695	165,018	170,341	175,664	180,987	186,310	191,633	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/