

Salary Table 2025-MSP
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.62%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 2.08%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.67	\$ 14.13	\$ 14.59	\$ 15.04	\$ 15.49	\$ 15.76	\$ 16.21	\$ 16.66	\$ 16.68	\$ 17.10
	O	20.51	21.20	21.89	22.56	23.24	23.64	24.32	24.99	25.02	25.65
2	B	15.37	15.74	16.25	16.68	16.87	17.36	17.86	18.35	18.85	19.35
	O	23.06	23.61	24.38	25.02	25.31	26.04	26.79	27.53	28.28	29.03
3	B	16.78	17.33	17.89	18.45	19.01	19.57	20.13	20.69	21.25	21.81
	O	25.17	26.00	26.84	27.68	28.52	29.36	30.20	31.04	31.88	32.72
4	B	18.83	19.46	20.09	20.72	21.34	21.97	22.60	23.23	23.86	24.48
	O	28.25	29.19	30.14	31.08	32.01	32.96	33.90	34.85	35.79	36.72
5	B	21.07	21.77	22.47	23.17	23.88	24.58	25.28	25.98	26.68	27.39
	O	31.61	32.66	33.71	34.76	35.82	36.87	37.92	38.97	40.02	41.09
6	B	23.49	24.27	25.05	25.83	26.62	27.40	28.18	28.97	29.75	30.53
	O	35.24	36.41	37.58	38.75	39.93	41.10	42.27	43.46	44.63	45.80
7	B	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
	O	39.15	40.46	41.76	43.07	44.37	45.68	46.98	48.29	49.59	50.90
8	B	28.90	29.87	30.83	31.79	32.76	33.72	34.68	35.65	36.61	37.58
	O	43.35	44.81	46.25	47.69	49.14	50.58	52.02	52.73	52.73	52.73
9	B	31.92	32.99	34.05	35.12	36.18	37.24	38.31	39.37	40.44	41.50
	O	47.88	49.49	51.08	52.68	52.73	52.73	52.73	52.73	52.73	52.73
10	B	35.15	36.33	37.50	38.67	39.84	41.01	42.18	43.36	44.53	45.70
	O	52.73	52.73	52.73	52.73	52.73	52.73	52.73	52.73	52.73	52.73
11	B	38.62	39.91	41.20	42.49	43.77	45.06	46.35	47.63	48.92	50.21
	O	52.73	52.73	52.73	52.73	52.73	52.73	52.73	52.73	52.73	52.73
12	B	46.29	47.84	49.38	50.92	52.47	54.01	55.55	57.10	58.64	60.18
	O	52.73	52.73	52.73	52.73	52.73	54.01	55.55	57.10	58.64	60.18
13	B	55.05	56.89	58.72	60.56	62.39	64.23	66.06	67.90	69.73	71.57
	O	55.05	56.89	58.72	60.56	62.39	64.23	66.06	67.90	69.73	71.57
14	B	65.05	67.22	69.39	71.56	73.73	75.89	78.06	80.23	82.40	84.57
	O	65.05	67.22	69.39	71.56	73.73	75.89	78.06	80.23	82.40	84.57
15	B	76.52	79.07	81.62	84.17	86.72	89.27	91.82	93.53	93.53	93.53
	O	76.52	79.07	81.62	84.17	86.72	89.27	91.82	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>