

**Salary Table 2025-NY (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 37.95%**  
**For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA**  
**Total Increase: 2.23%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,846	\$ 31,880	\$ 32,905	\$ 33,927	\$ 34,951	\$ 35,550	\$ 36,565	\$ 37,587	\$ 37,629	\$ 38,585
2	34,683	35,508	36,657	37,629	38,051	39,170	40,288	41,407	42,526	43,645
3	45,410	46,671	47,932	49,193	50,454	51,715	52,976	54,236	55,497	56,758
4	50,982	52,399	53,816	55,232	56,649	58,066	59,483	60,899	62,316	63,733
5	58,615	60,199	61,782	63,366	64,950	66,533	68,117	69,701	71,284	72,868
6	61,811	63,577	65,343	67,109	68,874	70,640	72,406	74,172	75,937	77,703
7	66,728	68,691	70,654	72,617	74,580	76,543	78,506	80,469	82,432	84,395
8	69,550	71,724	73,898	76,073	78,247	80,421	82,595	84,769	86,943	89,117
9	74,417	76,817	79,218	81,618	84,018	86,419	88,819	91,219	93,620	96,020
10	81,949	84,592	87,235	89,879	92,522	95,165	97,808	100,451	103,094	105,737
11	87,133	90,037	92,941	95,845	98,749	101,653	104,556	107,460	110,364	113,268
12	104,436	107,918	111,400	114,882	118,364	121,846	125,328	128,809	132,291	135,773
13	124,189	128,329	132,469	136,609	140,749	144,889	149,029	153,169	157,309	161,448
14	146,754	151,646	156,537	161,429	166,321	171,213	176,104	180,996	185,888	190,779
15	172,621	178,375	184,129	189,883	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>