

Salary Table 2025-OM
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.23%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 1.95%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,436	\$ 27,323	\$ 28,201	\$ 29,077	\$ 29,955	\$ 30,468	\$ 31,338	\$ 32,214	\$ 32,250	\$ 33,069
2	29,725	30,432	31,417	32,250	32,611	33,570	34,529	35,488	36,447	37,406
3	32,435	33,516	34,596	35,677	36,758	37,838	38,919	40,000	41,080	42,161
4	36,409	37,623	38,837	40,052	41,266	42,480	43,694	44,908	46,123	47,337
5	40,735	42,092	43,450	44,807	46,164	47,521	48,879	50,236	51,593	52,950
6	45,409	46,922	48,435	49,949	51,462	52,975	54,489	56,002	57,515	59,029
7	50,459	52,142	53,824	55,507	57,189	58,871	60,554	62,236	63,919	65,601
8	55,881	57,745	59,608	61,471	63,335	65,198	67,061	68,925	70,788	72,651
9	61,722	63,779	65,836	67,894	69,951	72,008	74,065	76,122	78,180	80,237
10	67,969	70,235	72,500	74,765	77,030	79,296	81,561	83,826	86,092	88,357
11	74,678	77,166	79,655	82,144	84,633	87,121	89,610	92,099	94,588	97,076
12	89,507	92,491	95,475	98,460	101,444	104,428	107,412	110,396	113,380	116,364
13	106,437	109,985	113,533	117,081	120,629	124,177	127,725	131,273	134,821	138,369
14	125,775	129,968	134,160	138,353	142,545	146,738	150,930	155,122	159,315	163,507
15	147,945	152,876	157,807	162,739	167,670	172,602	177,533	182,464	187,396	192,327

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>