

**Salary Table 2025-PB (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.93%**  
**For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL**  
**Total Increase: 1.99%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,369	\$ 27,254	\$ 28,130	\$ 29,004	\$ 29,879	\$ 30,391	\$ 31,259	\$ 32,132	\$ 32,168	\$ 32,985
2	29,650	30,355	31,338	32,168	32,529	33,485	34,441	35,398	36,354	37,311
3	38,820	39,898	40,976	42,054	43,132	44,210	45,287	46,365	47,443	48,521
4	43,583	44,795	46,006	47,217	48,428	49,639	50,850	52,061	53,273	54,484
5	50,108	51,462	52,816	54,170	55,524	56,878	58,231	59,585	60,939	62,293
6	52,841	54,350	55,860	57,369	58,879	60,388	61,898	63,407	64,917	66,426
7	57,044	58,722	60,400	62,078	63,756	65,435	67,113	68,791	70,469	72,147
8	59,457	61,315	63,174	65,032	66,891	68,750	70,608	72,467	74,325	76,184
9	63,617	65,669	67,721	69,773	71,825	73,877	75,929	77,981	80,033	82,085
10	70,056	72,316	74,575	76,835	79,094	81,354	83,614	85,873	88,133	90,392
11	74,488	76,971	79,453	81,935	84,418	86,900	89,383	91,865	94,348	96,830
12	89,280	92,257	95,233	98,210	101,186	104,163	107,139	110,116	113,093	116,069
13	106,166	109,706	113,245	116,784	120,323	123,862	127,401	130,940	134,479	138,018
14	125,456	129,638	133,820	138,002	142,183	146,365	150,547	154,729	158,911	163,092
15	147,569	152,488	157,407	162,326	167,245	172,164	177,083	182,001	186,920	191,839

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>