

Salary Table 2025-PIT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.03%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 1.91%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.97	\$ 13.40	\$ 13.83	\$ 14.26	\$ 14.69	\$ 14.94	\$ 15.37	\$ 15.80	\$ 15.82	\$ 16.22
	O	19.46	20.10	20.75	21.39	22.04	22.41	23.06	23.70	23.73	24.33
2	B	14.58	14.93	15.41	15.82	16.00	16.47	16.94	17.41	17.88	18.35
	O	21.87	22.40	23.12	23.73	24.00	24.71	25.41	26.12	26.82	27.53
3	B	19.09	19.62	20.15	20.68	21.21	21.74	22.27	22.80	23.33	23.86
	O	28.64	29.43	30.23	31.02	31.82	32.61	33.41	34.20	35.00	35.79
4	B	21.43	22.03	22.62	23.22	23.81	24.41	25.01	25.60	26.20	26.79
	O	32.15	33.05	33.93	34.83	35.72	36.62	37.52	38.40	39.30	40.19
5	B	24.64	25.31	25.97	26.64	27.30	27.97	28.64	29.30	29.97	30.63
	O	36.96	37.97	38.96	39.96	40.95	41.96	42.96	43.95	44.96	45.95
6	B	25.98	26.73	27.47	28.21	28.95	29.70	30.44	31.18	31.92	32.67
	O	38.97	40.10	41.21	42.32	43.43	44.55	45.66	46.77	47.88	49.01
7	B	28.05	28.88	29.70	30.53	31.35	32.18	33.00	33.83	34.65	35.48
	O	42.08	43.32	44.55	45.80	47.03	48.27	49.50	50.75	51.68	51.68
8	B	29.24	30.15	31.07	31.98	32.89	33.81	34.72	35.64	36.55	37.46
	O	43.86	45.23	46.61	47.97	49.34	50.72	51.68	51.68	51.68	51.68
9	B	31.28	32.29	33.30	34.31	35.32	36.33	37.34	38.35	39.36	40.37
	O	46.92	48.44	49.95	51.47	51.68	51.68	51.68	51.68	51.68	51.68
10	B	34.45	35.56	36.67	37.78	38.90	40.01	41.12	42.23	43.34	44.45
	O	51.68	51.68	51.68	51.68	51.68	51.68	51.68	51.68	51.68	51.68
11	B	36.63	37.85	39.07	40.29	41.51	42.73	43.95	45.17	46.40	47.62
	O	51.68	51.68	51.68	51.68	51.68	51.68	51.68	51.68	51.68	51.68
12	B	43.90	45.37	46.83	48.29	49.76	51.22	52.69	54.15	55.61	57.08
	O	51.68	51.68	51.68	51.68	51.68	51.68	52.69	54.15	55.61	57.08
13	B	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.13	67.87
	O	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.13	67.87
14	B	61.69	63.75	65.81	67.86	69.92	71.98	74.03	76.09	78.14	80.20
	O	61.69	63.75	65.81	67.86	69.92	71.98	74.03	76.09	78.14	80.20
15	B	72.57	74.99	77.41	79.82	82.24	84.66	87.08	89.50	91.92	93.53
	O	72.57	74.99	77.41	79.82	82.24	84.66	87.08	89.50	91.92	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>