

Salary Table 2025-PIT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.03%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 1.91%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.97	\$ 13.40	\$ 13.83	\$ 14.26	\$ 14.69	\$ 14.94	\$ 15.37	\$ 15.80	\$ 15.82	\$ 16.22
	O	19.46	20.10	20.75	21.39	22.04	22.41	23.06	23.70	23.73	24.33
2	B	14.58	14.93	15.41	15.82	16.00	16.47	16.94	17.41	17.88	18.35
	O	21.87	22.40	23.12	23.73	24.00	24.71	25.41	26.12	26.82	27.53
3	B	15.91	16.44	16.97	17.50	18.03	18.56	19.09	19.62	20.15	20.68
	O	23.87	24.66	25.46	26.25	27.05	27.84	28.64	29.43	30.23	31.02
4	B	17.86	18.45	19.05	19.65	20.24	20.84	21.43	22.03	22.62	23.22
	O	26.79	27.68	28.58	29.48	30.36	31.26	32.15	33.05	33.93	34.83
5	B	19.98	20.65	21.31	21.98	22.64	23.31	23.98	24.64	25.31	25.97
	O	29.97	30.98	31.97	32.97	33.96	34.97	35.97	36.96	37.97	38.96
6	B	22.27	23.02	23.76	24.50	25.24	25.98	26.73	27.47	28.21	28.95
	O	33.41	34.53	35.64	36.75	37.86	38.97	40.10	41.21	42.32	43.43
7	B	24.75	25.58	26.40	27.23	28.05	28.88	29.70	30.53	31.35	32.18
	O	37.13	38.37	39.60	40.85	42.08	43.32	44.55	45.80	47.03	48.27
8	B	27.41	28.32	29.24	30.15	31.07	31.98	32.89	33.81	34.72	35.64
	O	41.12	42.48	43.86	45.23	46.61	47.97	49.34	50.01	50.01	50.01
9	B	30.28	31.28	32.29	33.30	34.31	35.32	36.33	37.34	38.35	39.36
	O	45.42	46.92	48.44	49.95	50.01	50.01	50.01	50.01	50.01	50.01
10	B	33.34	34.45	35.56	36.67	37.78	38.90	40.01	41.12	42.23	43.34
	O	50.01	50.01	50.01	50.01	50.01	50.01	50.01	50.01	50.01	50.01
11	B	36.63	37.85	39.07	40.29	41.51	42.73	43.95	45.17	46.40	47.62
	O	50.01	50.01	50.01	50.01	50.01	50.01	50.01	50.01	50.01	50.01
12	B	43.90	45.37	46.83	48.29	49.76	51.22	52.69	54.15	55.61	57.08
	O	50.01	50.01	50.01	50.01	50.01	51.22	52.69	54.15	55.61	57.08
13	B	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.13	67.87
	O	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.13	67.87
14	B	61.69	63.75	65.81	67.86	69.92	71.98	74.03	76.09	78.14	80.20
	O	61.69	63.75	65.81	67.86	69.92	71.98	74.03	76.09	78.14	80.20
15	B	72.57	74.99	77.41	79.82	82.24	84.66	87.08	89.50	91.92	93.53
	O	72.57	74.99	77.41	79.82	82.24	84.66	87.08	89.50	91.92	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>