Salary Table 2025-PIT

Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.03%

For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV

Total Increase: 1.91%

Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 12.97	$ 13.40	$ 13.83	$ 14.26	$ 14.69	$ 14.94	$ 15.37	$ 15.80	$ 15.82	$ 16.22
	O	*19.46*	*20.10*	*20.75*	*21.39*	*22.04*	*22.41*	*23.06*	*23.70*	*23.73*	*24.33*
2	B	14.58	14.93	15.41	15.82	16.00	16.47	16.94	17.41	17.88	18.35
	O	*21.87*	*22.40*	*23.12*	*23.73*	*24.00*	*24.71*	*25.41*	*26.12*	*26.82*	*27.53*
3	B	15.91	16.44	16.97	17.50	18.03	18.56	19.09	19.62	20.15	20.68
	O	*23.87*	*24.66*	*25.46*	*26.25*	*27.05*	*27.84*	*28.64*	*29.43*	*30.23*	*31.02*
4	B	17.86	18.45	19.05	19.65	20.24	20.84	21.43	22.03	22.62	23.22
	O	*26.79*	*27.68*	*28.58*	*29.48*	*30.36*	*31.26*	*32.15*	*33.05*	*33.93*	*34.83*
5	B	19.98	20.65	21.31	21.98	22.64	23.31	23.98	24.64	25.31	25.97
	O	*29.97*	*30.98*	*31.97*	*32.97*	*33.96*	*34.97*	*35.97*	*36.96*	*37.97*	*38.96*
6	B	22.27	23.02	23.76	24.50	25.24	25.98	26.73	27.47	28.21	28.95
	O	*33.41*	*34.53*	*35.64*	*36.75*	*37.86*	*38.97*	*40.10*	*41.21*	*42.32*	*43.43*
7	B	24.75	25.58	26.40	27.23	28.05	28.88	29.70	30.53	31.35	32.18
	O	*37.13*	*38.37*	*39.60*	*40.85*	*42.08*	*43.32*	*44.55*	*45.80*	*47.03*	*48.27*
8	B	27.41	28.32	29.24	30.15	31.07	31.98	32.89	33.81	34.72	35.64
	O	*41.12*	*42.48*	*43.86*	*45.23*	*46.61*	*47.97*	*49.34*	*50.01*	*50.01*	*50.01*
9	B	30.28	31.28	32.29	33.30	34.31	35.32	36.33	37.34	38.35	39.36
	O	*45.42*	*46.92*	*48.44*	*49.95*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*
10	B	33.34	34.45	35.56	36.67	37.78	38.90	40.01	41.12	42.23	43.34
	O	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*
11	B	36.63	37.85	39.07	40.29	41.51	42.73	43.95	45.17	46.40	47.62
	O	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*
12	B	43.90	45.37	46.83	48.29	49.76	51.22	52.69	54.15	55.61	57.08
	O	*50.01*	*50.01*	*50.01*	*50.01*	*50.01*	*51.22*	*52.69*	*54.15*	*55.61*	*57.08*
13	B	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.13	67.87
	O	*52.21*	*53.95*	*55.69*	*57.43*	*59.17*	*60.91*	*62.65*	*64.39*	*66.13*	*67.87*
14	B	61.69	63.75	65.81	67.86	69.92	71.98	74.03	76.09	78.14	80.20
	O	*61.69*	*63.75*	*65.81*	*67.86*	*69.92*	*71.98*	*74.03*	*76.09*	*78.14*	*80.20*
15	B	72.57	74.99	77.41	79.82	82.24	84.66	87.08	89.50	91.92	93.53
	O	*72.57*	*74.99*	*77.41*	*79.82*	*82.24*	*84.66*	*87.08*	*89.50*	*91.92*	*93.53*

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/