

Salary Table 2025-PX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.45%
For the Locality Pay Area of Phoenix-Mesa, AZ
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,380	\$ 28,298	\$ 29,208	\$ 30,115	\$ 31,024	\$ 31,555	\$ 32,457	\$ 33,364	\$ 33,401	\$ 34,249
2	30,786	31,519	32,539	33,401	33,775	34,768	35,762	36,755	37,748	38,741
3	40,308	41,427	42,546	43,666	44,785	45,904	47,023	48,142	49,262	50,381
4	45,254	46,511	47,769	49,027	50,284	51,542	52,799	54,057	55,314	56,572
5	52,029	53,435	54,840	56,246	57,652	59,058	60,463	61,869	63,275	64,681
6	54,866	56,434	58,001	59,568	61,136	62,703	64,270	65,838	67,405	68,972
7	59,230	60,973	62,715	64,458	66,200	67,943	69,685	71,428	73,170	74,912
8	61,736	63,665	65,595	67,525	69,455	71,385	73,314	75,244	77,174	79,104
9	66,056	68,186	70,317	72,448	74,578	76,709	78,839	80,970	83,101	85,231
10	72,741	75,088	77,434	79,780	82,126	84,472	86,818	89,164	91,511	93,857
11	77,343	79,921	82,498	85,076	87,653	90,231	92,809	95,386	97,964	100,541
12	92,702	95,793	98,883	101,974	105,065	108,155	111,246	114,336	117,427	120,518
13	110,236	113,910	117,585	121,260	124,935	128,609	132,284	135,959	139,633	143,308
14	130,265	134,607	138,949	143,291	147,633	151,975	156,317	160,659	165,001	169,343
15	153,225	158,333	163,440	168,548	173,655	178,762	183,870	188,977	194,084	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>