

Salary Table 2025-RN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Reno-Fernley, NV
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,277	\$ 27,159	\$ 28,032	\$ 28,903	\$ 29,775	\$ 30,285	\$ 31,150	\$ 32,021	\$ 32,056	\$ 32,870
2	29,547	30,250	31,229	32,056	32,416	33,369	34,322	35,275	36,228	37,181
3	38,685	39,759	40,833	41,908	42,982	44,056	45,130	46,204	47,278	48,352
4	43,432	44,639	45,846	47,053	48,260	49,467	50,673	51,880	53,087	54,294
5	49,934	51,283	52,633	53,982	55,331	56,680	58,029	59,378	60,727	62,076
6	52,657	54,161	55,666	57,170	58,674	60,178	61,683	63,187	64,691	66,195
7	56,846	58,518	60,190	61,863	63,535	65,207	66,879	68,552	70,224	71,896
8	59,250	61,102	62,954	64,806	66,659	68,511	70,363	72,215	74,067	75,919
9	63,396	65,441	67,486	69,531	71,576	73,620	75,665	77,710	79,755	81,800
10	69,813	72,064	74,316	76,568	78,819	81,071	83,323	85,575	87,826	90,078
11	74,229	76,703	79,177	81,651	84,124	86,598	89,072	91,546	94,020	96,493
12	88,970	91,936	94,902	97,868	100,835	103,801	106,767	109,733	112,699	115,666
13	105,797	109,324	112,851	116,378	119,904	123,431	126,958	130,485	134,012	137,538
14	125,020	129,187	133,355	137,522	141,689	145,856	150,024	154,191	158,358	162,525
15	147,056	151,958	156,860	161,762	166,663	171,565	176,467	181,369	186,270	191,172

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>