

Salary Table 2025-RN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Reno-Fernley, NV
Total Increase: 2.06%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.59	\$ 13.01	\$ 13.43	\$ 13.85	\$ 14.27	\$ 14.51	\$ 14.93	\$ 15.34	\$ 15.36	\$ 15.75
	O	18.89	19.52	20.15	20.78	21.41	21.77	22.40	23.01	23.04	23.63
2	B	14.16	14.49	14.96	15.36	15.53	15.99	16.45	16.90	17.36	17.82
	O	21.24	21.74	22.44	23.04	23.30	23.99	24.68	25.35	26.04	26.73
3	B	18.54	19.05	19.57	20.08	20.60	21.11	21.62	22.14	22.65	23.17
	O	27.81	28.58	29.36	30.12	30.90	31.67	32.43	33.21	33.98	34.76
4	B	20.81	21.39	21.97	22.55	23.12	23.70	24.28	24.86	25.44	26.02
	O	31.22	32.09	32.96	33.83	34.68	35.55	36.42	37.29	38.16	39.03
5	B	23.93	24.57	25.22	25.87	26.51	27.16	27.80	28.45	29.10	29.74
	O	35.90	36.86	37.83	38.81	39.77	40.74	41.70	42.68	43.65	44.61
6	B	25.23	25.95	26.67	27.39	28.11	28.83	29.56	30.28	31.00	31.72
	O	37.85	38.93	40.01	41.09	42.17	43.25	44.34	45.42	46.50	47.58
7	B	27.24	28.04	28.84	29.64	30.44	31.24	32.05	32.85	33.65	34.45
	O	40.86	42.06	43.26	44.46	45.66	46.86	48.08	49.28	50.18	50.18
8	B	28.39	29.28	30.16	31.05	31.94	32.83	33.71	34.60	35.49	36.38
	O	42.59	43.92	45.24	46.58	47.91	49.25	50.18	50.18	50.18	50.18
9	B	30.38	31.36	32.34	33.32	34.30	35.28	36.26	37.24	38.22	39.20
	O	45.57	47.04	48.51	49.98	50.18	50.18	50.18	50.18	50.18	50.18
10	B	33.45	34.53	35.61	36.69	37.77	38.85	39.92	41.00	42.08	43.16
	O	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18
11	B	35.57	36.75	37.94	39.12	40.31	41.49	42.68	43.86	45.05	46.24
	O	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18
12	B	42.63	44.05	45.47	46.89	48.32	49.74	51.16	52.58	54.00	55.42
	O	50.18	50.18	50.18	50.18	50.18	50.18	51.16	52.58	54.00	55.42
13	B	50.69	52.38	54.07	55.76	57.45	59.14	60.83	62.52	64.21	65.90
	O	50.69	52.38	54.07	55.76	57.45	59.14	60.83	62.52	64.21	65.90
14	B	59.90	61.90	63.90	65.89	67.89	69.89	71.89	73.88	75.88	77.87
	O	59.90	61.90	63.90	65.89	67.89	69.89	71.89	73.88	75.88	77.87
15	B	70.46	72.81	75.16	77.51	79.86	82.21	84.56	86.90	89.25	91.60
	O	70.46	72.81	75.16	77.51	79.86	82.21	84.56	86.90	89.25	91.60

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>