

**Salary Table 2025-RT (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.88%**  
**For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY**  
**Total Increase: 2.16%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,358	\$ 27,242	\$ 28,118	\$ 28,991	\$ 29,866	\$ 30,378	\$ 31,245	\$ 32,119	\$ 32,154	\$ 32,971
2	29,637	30,342	31,324	32,154	32,515	33,471	34,427	35,383	36,339	37,295
3	38,804	39,881	40,959	42,036	43,113	44,191	45,268	46,346	47,423	48,501
4	43,565	44,776	45,986	47,197	48,407	49,618	50,829	52,039	53,250	54,461
5	50,087	51,440	52,794	54,147	55,500	56,854	58,207	59,560	60,913	62,267
6	52,818	54,327	55,836	57,345	58,854	60,363	61,872	63,381	64,889	66,398
7	57,020	58,697	60,375	62,052	63,729	65,407	67,084	68,762	70,439	72,117
8	59,432	61,289	63,147	65,005	66,863	68,721	70,578	72,436	74,294	76,152
9	63,590	65,641	67,693	69,744	71,795	73,846	75,897	77,948	79,999	82,050
10	70,027	72,285	74,544	76,802	79,061	81,320	83,578	85,837	88,095	90,354
11	74,457	76,938	79,419	81,901	84,382	86,863	89,345	91,826	94,308	96,789
12	89,242	92,218	95,193	98,168	101,143	104,119	107,094	110,069	113,045	116,020
13	106,121	109,659	113,197	116,734	120,272	123,809	127,347	130,885	134,422	137,960
14	125,403	129,583	133,763	137,943	142,123	146,303	150,483	154,663	158,843	163,023
15	147,507	152,424	157,340	162,257	167,174	172,091	177,007	181,924	186,841	191,758

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>