

Salary Table 2025-RT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.88%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 2.16%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.63	\$ 13.05	\$ 13.47	\$ 13.89	\$ 14.31	\$ 14.56	\$ 14.97	\$ 15.39	\$ 15.41	\$ 15.80
	O	18.95	19.58	20.21	20.84	21.47	21.84	22.46	23.09	23.12	23.70
2	B	14.20	14.54	15.01	15.41	15.58	16.04	16.50	16.95	17.41	17.87
	O	21.30	21.81	22.52	23.12	23.37	24.06	24.75	25.43	26.12	26.81
3	B	18.59	19.11	19.63	20.14	20.66	21.17	21.69	22.21	22.72	23.24
	O	27.89	28.67	29.45	30.21	30.99	31.76	32.54	33.32	34.08	34.86
4	B	20.87	21.45	22.03	22.61	23.19	23.77	24.36	24.93	25.52	26.10
	O	31.31	32.18	33.05	33.92	34.79	35.66	36.54	37.40	38.28	39.15
5	B	24.00	24.65	25.30	25.94	26.59	27.24	27.89	28.54	29.19	29.84
	O	36.00	36.98	37.95	38.91	39.89	40.86	41.84	42.81	43.79	44.76
6	B	25.31	26.03	26.75	27.48	28.20	28.92	29.65	30.37	31.09	31.82
	O	37.97	39.05	40.13	41.22	42.30	43.38	44.48	45.56	46.64	47.73
7	B	27.32	28.13	28.93	29.73	30.54	31.34	32.14	32.95	33.75	34.56
	O	40.98	42.20	43.40	44.60	45.81	47.01	48.21	49.43	50.33	50.33
8	B	28.48	29.37	30.26	31.15	32.04	32.93	33.82	34.71	35.60	36.49
	O	42.72	44.06	45.39	46.73	48.06	49.40	50.33	50.33	50.33	50.33
9	B	30.47	31.45	32.44	33.42	34.40	35.38	36.37	37.35	38.33	39.31
	O	45.71	47.18	48.66	50.13	50.33	50.33	50.33	50.33	50.33	50.33
10	B	33.55	34.64	35.72	36.80	37.88	38.97	40.05	41.13	42.21	43.29
	O	50.33	50.33	50.33	50.33	50.33	50.33	50.33	50.33	50.33	50.33
11	B	35.68	36.87	38.05	39.24	40.43	41.62	42.81	44.00	45.19	46.38
	O	50.33	50.33	50.33	50.33	50.33	50.33	50.33	50.33	50.33	50.33
12	B	42.76	44.19	45.61	47.04	48.46	49.89	51.31	52.74	54.17	55.59
	O	50.33	50.33	50.33	50.33	50.33	50.33	51.31	52.74	54.17	55.59
13	B	50.85	52.54	54.24	55.93	57.63	59.32	61.02	62.71	64.41	66.10
	O	50.85	52.54	54.24	55.93	57.63	59.32	61.02	62.71	64.41	66.10
14	B	60.09	62.09	64.09	66.10	68.10	70.10	72.10	74.11	76.11	78.11
	O	60.09	62.09	64.09	66.10	68.10	70.10	72.10	74.11	76.11	78.11
15	B	70.68	73.03	75.39	77.75	80.10	82.46	84.81	87.17	89.53	91.88
	O	70.68	73.03	75.39	77.75	80.10	82.46	84.81	87.17	89.53	91.88

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>