

Salary Table 2025-RT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.88%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 2.16%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.63	\$ 13.05	\$ 13.47	\$ 13.89	\$ 14.31	\$ 14.56	\$ 14.97	\$ 15.39	\$ 15.41	\$ 15.80
	O	18.95	19.58	20.21	20.84	21.47	21.84	22.46	23.09	23.12	23.70
2	B	14.20	14.54	15.01	15.41	15.58	16.04	16.50	16.95	17.41	17.87
	O	21.30	21.81	22.52	23.12	23.37	24.06	24.75	25.43	26.12	26.81
3	B	15.50	16.01	16.53	17.04	17.56	18.08	18.59	19.11	19.63	20.14
	O	23.25	24.02	24.80	25.56	26.34	27.12	27.89	28.67	29.45	30.21
4	B	17.39	17.97	18.55	19.13	19.71	20.29	20.87	21.45	22.03	22.61
	O	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92
5	B	19.46	20.11	20.76	21.41	22.05	22.70	23.35	24.00	24.65	25.30
	O	29.19	30.17	31.14	32.12	33.08	34.05	35.03	36.00	36.98	37.95
6	B	21.69	22.42	23.14	23.86	24.59	25.31	26.03	26.75	27.48	28.20
	O	32.54	33.63	34.71	35.79	36.89	37.97	39.05	40.13	41.22	42.30
7	B	24.11	24.91	25.71	26.52	27.32	28.13	28.93	29.73	30.54	31.34
	O	36.17	37.37	38.57	39.78	40.98	42.20	43.40	44.60	45.81	47.01
8	B	26.70	27.59	28.48	29.37	30.26	31.15	32.04	32.93	33.82	34.71
	O	40.05	41.39	42.72	44.06	45.39	46.73	48.06	48.71	48.71	48.71
9	B	29.49	30.47	31.45	32.44	33.42	34.40	35.38	36.37	37.35	38.33
	O	44.24	45.71	47.18	48.66	48.71	48.71	48.71	48.71	48.71	48.71
10	B	32.47	33.55	34.64	35.72	36.80	37.88	38.97	40.05	41.13	42.21
	O	48.71	48.71	48.71	48.71	48.71	48.71	48.71	48.71	48.71	48.71
11	B	35.68	36.87	38.05	39.24	40.43	41.62	42.81	44.00	45.19	46.38
	O	48.71	48.71	48.71	48.71	48.71	48.71	48.71	48.71	48.71	48.71
12	B	42.76	44.19	45.61	47.04	48.46	49.89	51.31	52.74	54.17	55.59
	O	48.71	48.71	48.71	48.71	48.71	49.89	51.31	52.74	54.17	55.59
13	B	50.85	52.54	54.24	55.93	57.63	59.32	61.02	62.71	64.41	66.10
	O	50.85	52.54	54.24	55.93	57.63	59.32	61.02	62.71	64.41	66.10
14	B	60.09	62.09	64.09	66.10	68.10	70.10	72.10	74.11	76.11	78.11
	O	60.09	62.09	64.09	66.10	68.10	70.10	72.10	74.11	76.11	78.11
15	B	70.68	73.03	75.39	77.75	80.10	82.46	84.81	87.17	89.53	91.88
	O	70.68	73.03	75.39	77.75	80.10	82.46	84.81	87.17	89.53	91.88

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>