

Salary Table 2025-RUS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.06%
For the Locality Pay Area of Rest of U.S.
Total Increase: 1.91%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,175	\$ 27,053	\$ 27,922	\$ 28,790	\$ 29,658	\$ 30,166	\$ 31,028	\$ 31,895	\$ 31,930	\$ 32,742
2	29,431	30,131	31,106	31,930	32,289	33,238	34,187	35,137	36,086	37,035
3	38,534	39,604	40,674	41,744	42,814	43,883	44,953	46,023	47,093	48,163
4	43,262	44,464	45,666	46,868	48,071	49,273	50,475	51,677	52,880	54,082
5	49,739	51,083	52,426	53,770	55,114	56,458	57,802	59,146	60,490	61,833
6	52,451	53,949	55,448	56,946	58,445	59,943	61,441	62,940	64,438	65,936
7	56,623	58,289	59,955	61,620	63,286	64,952	66,618	68,283	69,949	71,615
8	59,018	60,863	62,708	64,553	66,398	68,242	70,087	71,932	73,777	75,622
9	63,148	65,185	67,222	69,259	71,295	73,332	75,369	77,406	79,443	81,480
10	69,539	71,782	74,025	76,268	78,511	80,754	82,997	85,240	87,482	89,725
11	73,939	76,403	78,867	81,331	83,795	86,259	88,723	91,187	93,652	96,116
12	88,621	91,576	94,531	97,485	100,440	103,394	106,349	109,304	112,258	115,213
13	105,383	108,896	112,409	115,922	119,435	122,948	126,461	129,974	133,487	137,000
14	124,531	128,682	132,833	136,984	141,135	145,286	149,436	153,587	157,738	161,889
15	146,481	151,363	156,246	161,128	166,011	170,894	175,776	180,659	185,541	190,424

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>