

Salary Table 2025-SAC
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.76%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 2.17%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,014	\$ 29,988	\$ 30,952	\$ 31,913	\$ 32,876	\$ 33,439	\$ 34,394	\$ 35,356	\$ 35,395	\$ 36,294
2	32,624	33,400	34,481	35,395	35,792	36,844	37,896	38,949	40,001	41,053
3	35,598	36,784	37,970	39,156	40,342	41,528	42,714	43,900	45,086	46,272
4	39,960	41,292	42,625	43,957	45,290	46,623	47,955	49,288	50,621	51,953
5	44,708	46,197	47,687	49,176	50,666	52,156	53,645	55,135	56,625	58,114
6	49,837	51,498	53,159	54,820	56,481	58,142	59,802	61,463	63,124	64,785
7	55,380	57,227	59,073	60,920	62,766	64,613	66,459	68,306	70,152	71,999
8	61,331	63,376	65,421	67,466	69,511	71,556	73,601	75,646	77,691	79,736
9	67,741	69,999	72,257	74,515	76,773	79,030	81,288	83,546	85,804	88,062
10	74,598	77,084	79,570	82,056	84,543	87,029	89,515	92,001	94,487	96,974
11	81,960	84,692	87,423	90,155	92,886	95,618	98,349	101,080	103,812	106,543
12	98,236	101,511	104,786	108,062	111,337	114,612	117,887	121,162	124,437	127,712
13	116,816	120,711	124,605	128,499	132,393	136,287	140,181	144,075	147,969	151,863
14	138,041	142,643	147,244	151,845	156,446	161,048	165,649	170,250	174,852	179,453
15	162,373	167,785	173,197	178,609	184,022	189,434	194,846	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>