

Salary Table 2025-SAC
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.76%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 2.17%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.90	\$ 14.37	\$ 14.83	\$ 15.29	\$ 15.75	\$ 16.02	\$ 16.48	\$ 16.94	\$ 16.96	\$ 17.39
	O	20.85	21.56	22.25	22.94	23.63	24.03	24.72	25.41	25.44	26.09
2	B	15.63	16.00	16.52	16.96	17.15	17.65	18.16	18.66	19.17	19.67
	O	23.45	24.00	24.78	25.44	25.73	26.48	27.24	27.99	28.76	29.51
3	B	17.06	17.63	18.19	18.76	19.33	19.90	20.47	21.03	21.60	22.17
	O	25.59	26.45	27.29	28.14	29.00	29.85	30.71	31.55	32.40	33.26
4	B	19.15	19.79	20.42	21.06	21.70	22.34	22.98	23.62	24.26	24.89
	O	28.73	29.69	30.63	31.59	32.55	33.51	34.47	35.43	36.39	37.34
5	B	21.42	22.14	22.85	23.56	24.28	24.99	25.70	26.42	27.13	27.85
	O	32.13	33.21	34.28	35.34	36.42	37.49	38.55	39.63	40.70	41.78
6	B	23.88	24.68	25.47	26.27	27.06	27.86	28.65	29.45	30.25	31.04
	O	35.82	37.02	38.21	39.41	40.59	41.79	42.98	44.18	45.38	46.56
7	B	26.54	27.42	28.31	29.19	30.07	30.96	31.84	32.73	33.61	34.50
	O	39.81	41.13	42.47	43.79	45.11	46.44	47.76	49.10	50.42	51.75
8	B	29.39	30.37	31.35	32.33	33.31	34.29	35.27	36.25	37.23	38.21
	O	44.09	45.56	47.03	48.50	49.97	51.44	52.91	53.61	53.61	53.61
9	B	32.46	33.54	34.62	35.70	36.79	37.87	38.95	40.03	41.11	42.20
	O	48.69	50.31	51.93	53.55	53.61	53.61	53.61	53.61	53.61	53.61
10	B	35.74	36.94	38.13	39.32	40.51	41.70	42.89	44.08	45.27	46.47
	O	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61
11	B	39.27	40.58	41.89	43.20	44.51	45.82	47.12	48.43	49.74	51.05
	O	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61	53.61
12	B	47.07	48.64	50.21	51.78	53.35	54.92	56.49	58.06	59.62	61.19
	O	53.61	53.61	53.61	53.61	53.61	54.92	56.49	58.06	59.62	61.19
13	B	55.97	57.84	59.71	61.57	63.44	65.30	67.17	69.03	70.90	72.77
	O	55.97	57.84	59.71	61.57	63.44	65.30	67.17	69.03	70.90	72.77
14	B	66.14	68.35	70.55	72.76	74.96	77.17	79.37	81.58	83.78	85.99
	O	66.14	68.35	70.55	72.76	74.96	77.17	79.37	81.58	83.78	85.99
15	B	77.80	80.40	82.99	85.58	88.18	90.77	93.36	93.53	93.53	93.53
	O	77.80	80.40	82.99	85.58	88.18	90.77	93.36	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>