Salary Table 2025-SEA
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 31.57%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 2.29%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,419	$ 30,406	$ 31,383	$ 32,358	$ 33,335	$ 33,906	$ 34,874	$ 35,849	$ 35,888	$ 36,800
2	33,079	33,866	34,962	35,888	36,291	37,358	38,425	39,492	40,559	41,626
3	36,095	37,297	38,500	39,703	40,905	42,108	43,310	44,513	45,715	46,918
4	40,517	41,868	43,219	44,571	45,922	47,273	48,624	49,976	51,327	52,678
5	45,331	46,842	48,352	49,862	51,373	52,883	54,394	55,904	57,415	58,925
6	50,532	52,216	53,900	55,584	57,268	58,953	60,637	62,321	64,005	65,689
7	56,153	58,025	59,897	61,769	63,642	65,514	67,386	69,258	71,131	73,003
8	62,187	64,260	66,334	68,407	70,481	72,554	74,628	76,701	78,775	80,848
9	68,686	70,975	73,265	75,554	77,843	80,133	82,422	84,711	87,001	89,290
10	75,638	78,159	80,680	83,201	85,722	88,243	90,764	93,284	95,805	98,326
11	83,104	85,873	88,643	91,412	94,182	96,951	99,721	102,490	105,260	108,029
12	99,606	102,927	106,248	109,569	112,890	116,211	119,531	122,852	126,173	129,494
13	118,446	122,394	126,343	130,291	134,240	138,188	142,136	146,085	150,033	153,982
14	139,967	144,632	149,298	153,963	158,629	163,294	167,960	172,625	177,291	181,956
15	164,637	170,125	175,613	181,101	186,589	192,076	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/