

Salary Table 2025-SL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.03%
For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL
Total Increase: 2.04%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,839	\$ 27,739	\$ 28,631	\$ 29,520	\$ 30,411	\$ 30,932	\$ 31,815	\$ 32,705	\$ 32,741	\$ 33,572
2	30,178	30,896	31,896	32,741	33,108	34,081	35,055	36,028	37,002	37,975
3	32,929	34,026	35,123	36,220	37,317	38,414	39,511	40,609	41,706	42,803
4	36,963	38,196	39,429	40,661	41,894	43,127	44,359	45,592	46,825	48,058
5	41,355	42,733	44,111	45,489	46,867	48,245	49,623	51,001	52,379	53,757
6	46,100	47,636	49,173	50,709	52,245	53,782	55,318	56,855	58,391	59,927
7	51,228	52,936	54,644	56,352	58,060	59,768	61,476	63,184	64,892	66,600
8	56,732	58,624	60,516	62,407	64,299	66,191	68,082	69,974	71,866	73,757
9	62,662	64,750	66,839	68,927	71,016	73,104	75,193	77,281	79,370	81,458
10	69,004	71,304	73,604	75,903	78,203	80,503	82,803	85,102	87,402	89,702
11	75,815	78,341	80,868	83,394	85,921	88,448	90,974	93,501	96,028	98,554
12	90,870	93,899	96,929	99,959	102,988	106,018	109,047	112,077	115,106	118,136
13	108,057	111,659	115,261	118,863	122,465	126,068	129,670	133,272	136,874	140,476
14	127,690	131,947	136,203	140,459	144,715	148,972	153,228	157,484	161,740	165,997
15	150,197	155,204	160,210	165,216	170,223	175,229	180,236	185,242	190,249	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>