Salary Table 2025-SL

Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.03%

For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL

Total Increase: 2.04%

Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 12.86	$ 13.29	$ 13.72	$ 14.14	$ 14.57	$ 14.82	$ 15.24	$ 15.67	$ 15.69	$ 16.09
	O	*19.29*	*19.94*	*20.58*	*21.21*	*21.86*	*22.23*	*22.86*	*23.51*	*23.54*	*24.14*
2	B	14.46	14.80	15.28	15.69	15.86	16.33	16.80	17.26	17.73	18.20
	O	*21.69*	*22.20*	*22.92*	*23.54*	*23.79*	*24.50*	*25.20*	*25.89*	*26.60*	*27.30*
3	B	15.78	16.30	16.83	17.36	17.88	18.41	18.93	19.46	19.98	20.51
	O	*23.67*	*24.45*	*25.25*	*26.04*	*26.82*	*27.62*	*28.40*	*29.19*	*29.97*	*30.77*
4	B	17.71	18.30	18.89	19.48	20.07	20.66	21.25	21.85	22.44	23.03
	O	*26.57*	*27.45*	*28.34*	*29.22*	*30.11*	*30.99*	*31.88*	*32.78*	*33.66*	*34.55*
5	B	19.82	20.48	21.14	21.80	22.46	23.12	23.78	24.44	25.10	25.76
	O	*29.73*	*30.72*	*31.71*	*32.70*	*33.69*	*34.68*	*35.67*	*36.66*	*37.65*	*38.64*
6	B	22.09	22.83	23.56	24.30	25.03	25.77	26.51	27.24	27.98	28.71
	O	*33.14*	*34.25*	*35.34*	*36.45*	*37.55*	*38.66*	*39.77*	*40.86*	*41.97*	*43.07*
7	B	24.55	25.36	26.18	27.00	27.82	28.64	29.46	30.28	31.09	31.91
	O	*36.83*	*38.04*	*39.27*	*40.50*	*41.73*	*42.96*	*44.19*	*45.42*	*46.64*	*47.87*
8	B	27.18	28.09	29.00	29.90	30.81	31.72	32.62	33.53	34.44	35.34
	O	*40.77*	*42.14*	*43.50*	*44.85*	*46.22*	*47.58*	*48.93*	*49.59*	*49.59*	*49.59*
9	B	30.02	31.03	32.03	33.03	34.03	35.03	36.03	37.03	38.03	39.03
	O	*45.03*	*46.55*	*48.05*	*49.55*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*
10	B	33.06	34.17	35.27	36.37	37.47	38.57	39.68	40.78	41.88	42.98
	O	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*
11	B	36.33	37.54	38.75	39.96	41.17	42.38	43.59	44.80	46.01	47.22
	O	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*
12	B	43.54	44.99	46.44	47.90	49.35	50.80	52.25	53.70	55.15	56.61
	O	*49.59*	*49.59*	*49.59*	*49.59*	*49.59*	*50.80*	*52.25*	*53.70*	*55.15*	*56.61*
13	B	51.78	53.50	55.23	56.95	58.68	60.41	62.13	63.86	65.58	67.31
	O	*51.78*	*53.50*	*55.23*	*56.95*	*58.68*	*60.41*	*62.13*	*63.86*	*65.58*	*67.31*
14	B	61.18	63.22	65.26	67.30	69.34	71.38	73.42	75.46	77.50	79.54
	O	*61.18*	*63.22*	*65.26*	*67.30*	*69.34*	*71.38*	*73.42*	*75.46*	*77.50*	*79.54*
15	B	71.97	74.37	76.77	79.16	81.56	83.96	86.36	88.76	91.16	93.53
	O	*71.97*	*74.37*	*76.77*	*79.16*	*81.56*	*83.96*	*86.36*	*88.76*	*91.16*	*93.53*

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/