

Salary Table 2025-SN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.67%
For the Locality Pay Area of Spokane-Spokane Valley-Coeur d'Alene, WA-ID
Total Increase: 2.13%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,311	\$ 27,194	\$ 28,068	\$ 28,940	\$ 29,813	\$ 30,324	\$ 31,190	\$ 32,062	\$ 32,097	\$ 32,912
2	29,585	30,288	31,268	32,097	32,457	33,411	34,366	35,320	36,274	37,228
3	38,735	39,810	40,886	41,961	43,037	44,112	45,188	46,263	47,339	48,414
4	43,487	44,696	45,904	47,113	48,321	49,530	50,738	51,947	53,155	54,364
5	49,998	51,349	52,700	54,051	55,401	56,752	58,103	59,454	60,805	62,156
6	52,724	54,231	55,737	57,243	58,749	60,255	61,761	63,268	64,774	66,280
7	56,918	58,593	60,267	61,941	63,616	65,290	66,965	68,639	70,314	71,988
8	59,326	61,180	63,035	64,889	66,744	68,598	70,453	72,307	74,162	76,016
9	63,477	65,525	67,572	69,619	71,667	73,714	75,762	77,809	79,857	81,904
10	69,902	72,156	74,411	76,666	78,920	81,175	83,429	85,684	87,938	90,193
11	74,324	76,801	79,278	81,755	84,232	86,709	89,186	91,663	94,140	96,616
12	89,083	92,053	95,023	97,993	100,963	103,933	106,903	109,873	112,843	115,813
13	105,932	109,464	112,995	116,526	120,058	123,589	127,120	130,651	134,183	137,714
14	125,180	129,352	133,525	137,697	141,870	146,043	150,215	154,388	158,560	162,733
15	147,244	152,152	157,060	161,968	166,876	171,784	176,692	181,600	186,508	191,416

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>