Salary Table 2025-TU
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.28%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,671	$ 27,566	$ 28,452	$ 29,336	$ 30,221	$ 30,738	$ 31,616	$ 32,500	$ 32,536	$ 33,363
2	29,989	30,703	31,696	32,536	32,901	33,868	34,836	35,803	36,770	37,738
3	32,723	33,813	34,904	35,994	37,084	38,174	39,265	40,355	41,445	42,535
4	36,732	37,957	39,182	40,407	41,632	42,857	44,082	45,307	46,532	47,757
5	41,097	42,466	43,835	45,205	46,574	47,943	49,313	50,682	52,051	53,421
6	45,812	47,339	48,865	50,392	51,919	53,446	54,973	56,499	58,026	59,553
7	50,908	52,605	54,302	56,000	57,697	59,394	61,092	62,789	64,486	66,184
8	56,378	58,258	60,137	62,017	63,897	65,777	67,657	69,537	71,417	73,296
9	62,270	64,346	66,421	68,497	70,572	72,647	74,723	76,798	78,874	80,949
10	68,573	70,858	73,144	75,429	77,714	80,000	82,285	84,571	86,856	89,142
11	75,341	77,852	80,363	82,873	85,384	87,895	90,406	92,917	95,428	97,938
12	90,302	93,313	96,323	99,334	102,345	105,355	108,366	111,377	114,387	117,398
13	107,382	110,961	114,541	118,121	121,700	125,280	128,859	132,439	136,019	139,598
14	126,892	131,122	135,352	139,581	143,811	148,041	152,270	156,500	160,730	164,959
15	149,259	154,234	159,209	164,184	169,159	174,134	179,110	184,085	189,060	194,035

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/