Salary Table 2025-VB
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.80%
For the Locality Pay Area of Virginia Beach-Norfolk, VA-NC
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,564	$ 27,455	$ 28,337	$ 29,218	$ 30,099	$ 30,615	$ 31,489	$ 32,369	$ 32,405	$ 33,228
2	29,869	30,579	31,569	32,405	32,769	33,732	34,696	35,659	36,622	37,586
3	32,592	33,677	34,763	35,849	36,935	38,021	39,107	40,192	41,278	42,364
4	36,584	37,805	39,025	40,245	41,465	42,685	43,905	45,125	46,345	47,565
5	40,931	42,295	43,659	45,023	46,387	47,750	49,114	50,478	51,842	53,206
6	45,628	47,148	48,669	50,189	51,710	53,231	54,751	56,272	57,793	59,313
7	50,703	52,393	54,084	55,774	57,465	59,155	60,846	62,536	64,227	65,917
8	56,151	58,023	59,895	61,768	63,640	65,512	67,385	69,257	71,129	73,001
9	62,020	64,087	66,154	68,221	70,288	72,355	74,422	76,489	78,557	80,624
10	68,297	70,573	72,849	75,126	77,402	79,678	81,954	84,230	86,507	88,783
11	75,038	77,538	80,039	82,540	85,041	87,541	90,042	92,543	95,044	97,544
12	89,939	92,937	95,936	98,934	101,933	104,931	107,930	110,928	113,927	116,925
13	106,950	110,515	114,080	117,645	121,210	124,776	128,341	131,906	135,471	139,036
14	126,382	130,594	134,807	139,020	143,232	147,445	151,658	155,870	160,083	164,296
15	148,658	153,613	158,568	163,523	168,479	173,434	178,389	183,344	188,299	193,254

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/