Salary Table 2026-AK
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.36%
State of Alaska
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,892	$ 30,894	$ 31,888	$ 32,878	$ 33,870	$ 34,451	$ 35,434	$ 36,424	$ 36,465	$ 37,389
2	33,610	34,410	35,524	36,465	36,873	37,957	39,041	40,125	41,209	42,293
3	36,674	37,897	39,120	40,343	41,566	42,789	44,012	45,235	46,458	47,681
4	41,168	42,541	43,913	45,286	46,658	48,031	49,403	50,776	52,149	53,521
5	46,060	47,595	49,131	50,666	52,201	53,737	55,272	56,808	58,343	59,878
6	51,344	53,055	54,767	56,478	58,189	59,901	61,612	63,324	65,035	66,747
7	57,055	58,957	60,859	62,761	64,663	66,565	68,467	70,369	72,271	74,173
8	63,186	65,292	67,398	69,504	71,609	73,715	75,821	77,927	80,033	82,139
9	69,789	72,116	74,443	76,770	79,097	81,424	83,751	86,078	88,405	90,731
10	76,854	79,415	81,976	84,537	87,098	89,659	92,221	94,782	97,343	99,904
11	84,439	87,254	90,070	92,885	95,700	98,516	101,331	104,146	106,961	109,777
12	101,206	104,580	107,954	111,328	114,702	118,076	121,450	124,823	128,197	131,571
13	120,348	124,360	128,372	132,384	136,396	140,407	144,419	148,431	152,443	156,455
14	142,216	146,957	151,698	156,439	161,180	165,921	170,662	175,403	180,145	184,886
15	167,282	172,858	178,435	184,011	189,587	195,163	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/