

Salary Table 2026-AL
Incorporating the 1% General Schedule Increase and a Locality Payment of 20.77%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,275	\$ 28,189	\$ 29,096	\$ 29,999	\$ 30,904	\$ 31,434	\$ 32,331	\$ 33,235	\$ 33,272	\$ 34,115
2	30,667	31,397	32,413	33,272	33,644	34,633	35,622	36,611	37,601	38,590
3	33,463	34,579	35,695	36,811	37,927	39,043	40,158	41,274	42,390	43,506
4	37,563	38,815	40,068	41,320	42,573	43,825	45,077	46,330	47,582	48,835
5	42,027	43,428	44,829	46,230	47,630	49,031	50,432	51,833	53,234	54,635
6	46,848	48,409	49,971	51,533	53,094	54,656	56,217	57,779	59,340	60,902
7	52,059	53,795	55,530	57,266	59,001	60,736	62,472	64,207	65,943	67,678
8	57,653	59,575	61,496	63,418	65,339	67,260	69,182	71,103	73,025	74,946
9	63,678	65,802	67,925	70,048	72,171	74,294	76,417	78,540	80,663	82,787
10	70,124	72,461	74,798	77,135	79,471	81,808	84,145	86,482	88,819	91,156
11	77,045	79,614	82,183	84,752	87,320	89,889	92,458	95,027	97,595	100,164
12	92,344	95,423	98,501	101,580	104,658	107,737	110,815	113,893	116,972	120,050
13	109,810	113,471	117,131	120,792	124,452	128,113	131,773	135,434	139,094	142,755
14	129,763	134,089	138,414	142,740	147,066	151,392	155,718	160,044	164,370	168,696
15	152,634	157,722	162,810	167,898	172,986	178,074	183,162	188,250	193,338	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>