Salary Table 2026-AU
Incorporating the 1% General Schedule Increase and a Locality Payment of 20.35%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,180	$ 28,091	$ 28,995	$ 29,895	$ 30,796	$ 31,325	$ 32,219	$ 33,119	$ 33,156	$ 33,996
2	30,560	31,287	32,301	33,156	33,527	34,513	35,498	36,484	37,470	38,455
3	33,347	34,459	35,571	36,683	37,795	38,907	40,019	41,131	42,243	43,355
4	37,432	38,680	39,929	41,177	42,425	43,673	44,921	46,169	47,417	48,665
5	41,881	43,277	44,673	46,069	47,465	48,861	50,257	51,653	53,049	54,445
6	46,685	48,241	49,797	51,353	52,909	54,466	56,022	57,578	59,134	60,690
7	51,878	53,608	55,337	57,066	58,796	60,525	62,255	63,984	65,714	67,443
8	57,453	59,367	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686
9	63,457	65,573	67,688	69,804	71,920	74,036	76,151	78,267	80,383	82,499
10	69,880	72,209	74,538	76,866	79,195	81,524	83,853	86,181	88,510	90,839
11	76,777	79,337	81,897	84,457	87,017	89,577	92,136	94,696	97,256	99,816
12	92,023	95,091	98,159	101,226	104,294	107,362	110,430	113,497	116,565	119,633
13	109,428	113,076	116,724	120,372	124,019	127,667	131,315	134,963	138,611	142,259
14	129,311	133,622	137,933	142,244	146,555	150,866	155,177	159,488	163,799	168,110
15	152,103	157,173	162,244	167,314	172,385	177,455	182,525	187,596	192,666	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/