Salary Table 2026-BN
Incorporating the 1% General Schedule Increase and a Locality Payment of 19.45%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,977	$ 27,881	$ 28,778	$ 29,671	$ 30,566	$ 31,090	$ 31,978	$ 32,871	$ 32,908	$ 33,742
2	30,332	31,053	32,059	32,908	33,276	34,255	35,233	36,211	37,190	38,168
3	33,097	34,201	35,305	36,408	37,512	38,616	39,720	40,823	41,927	43,031
4	37,153	38,391	39,630	40,869	42,107	43,346	44,585	45,823	47,062	48,301
5	41,567	42,953	44,339	45,724	47,110	48,496	49,881	51,267	52,652	54,038
6	46,336	47,880	49,425	50,969	52,514	54,058	55,603	57,147	58,692	60,236
7	51,490	53,207	54,923	56,640	58,356	60,073	61,789	63,506	65,222	66,939
8	57,023	58,923	60,824	62,724	64,625	66,525	68,426	70,326	72,227	74,127
9	62,982	65,082	67,182	69,282	71,382	73,482	75,582	77,682	79,782	81,882
10	69,357	71,669	73,980	76,292	78,603	80,914	83,226	85,537	87,848	90,160
11	76,203	78,744	81,285	83,825	86,366	88,907	91,447	93,988	96,529	99,069
12	91,335	94,380	97,425	100,469	103,514	106,559	109,604	112,649	115,693	118,738
13	108,610	112,230	115,851	119,472	123,092	126,713	130,333	133,954	137,574	141,195
14	128,344	132,623	136,902	141,180	145,459	149,738	154,016	158,295	162,574	166,853
15	150,966	155,998	161,031	166,063	171,095	176,128	181,160	186,193	191,225	196,258

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/