Salary Table 2026-BOS
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.58%
For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,942	$ 30,945	$ 31,941	$ 32,933	$ 33,926	$ 34,508	$ 35,493	$ 36,485	$ 36,526	$ 37,451
2	33,666	34,467	35,583	36,526	36,934	38,020	39,106	40,192	41,277	42,363
3	36,735	37,960	39,185	40,410	41,635	42,860	44,086	45,311	46,536	47,761
4	41,236	42,611	43,986	45,361	46,736	48,111	49,485	50,860	52,235	53,610
5	46,137	47,674	49,212	50,750	52,288	53,826	55,364	56,902	58,440	59,978
6	51,429	53,143	54,858	56,572	58,286	60,000	61,715	63,429	65,143	66,857
7	57,150	59,055	60,960	62,865	64,771	66,676	68,581	70,486	72,391	74,297
8	63,291	65,400	67,510	69,619	71,728	73,838	75,947	78,056	80,166	82,275
9	69,905	72,236	74,567	76,898	79,228	81,559	83,890	86,221	88,552	90,882
10	76,981	79,547	82,112	84,678	87,243	89,808	92,374	94,939	97,505	100,070
11	84,579	87,399	90,219	93,039	95,859	98,679	101,499	104,319	107,139	109,959
12	101,375	104,754	108,134	111,513	114,893	118,272	121,651	125,031	128,410	131,790
13	120,548	124,567	128,585	132,604	136,622	140,641	144,659	148,678	152,696	156,715
14	142,452	147,201	151,950	156,699	161,448	166,197	170,946	175,695	180,444	185,193
15	167,560	173,146	178,731	184,317	189,902	195,488	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/