Salary Table 2026-BU
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.41%
For the Locality Pay Area of Buffalo-Cheektowaga-Olean, NY
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,645	$ 28,572	$ 29,491	$ 30,407	$ 31,323	$ 31,861	$ 32,770	$ 33,686	$ 33,724	$ 34,578
2	31,084	31,823	32,854	33,724	34,101	35,104	36,106	37,109	38,111	39,114
3	33,917	35,048	36,179	37,311	38,442	39,573	40,704	41,835	42,966	44,097
4	38,073	39,343	40,612	41,881	43,151	44,420	45,690	46,959	48,228	49,498
5	42,597	44,017	45,437	46,857	48,277	49,697	51,117	52,537	53,957	55,377
6	47,484	49,067	50,650	52,232	53,815	55,398	56,981	58,563	60,146	61,729
7	52,766	54,525	56,284	58,043	59,802	61,561	63,320	65,079	66,838	68,597
8	58,436	60,384	62,331	64,279	66,226	68,174	70,121	72,069	74,016	75,964
9	64,543	66,695	68,847	70,999	73,151	75,303	77,455	79,607	81,759	83,911
10	71,076	73,445	75,813	78,182	80,551	82,919	85,288	87,657	90,025	92,394
11	78,091	80,695	83,299	85,902	88,506	91,110	93,713	96,317	98,921	101,524
12	93,598	96,719	99,839	102,959	106,079	109,200	112,320	115,440	118,560	121,680
13	111,301	115,012	118,722	122,432	126,142	129,853	133,563	137,273	140,983	144,694
14	131,525	135,909	140,294	144,679	149,064	153,448	157,833	162,218	166,602	170,987
15	154,707	159,864	165,021	170,178	175,335	180,492	185,649	190,807	195,964	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/