Salary Table 2026-CC

Incorporating the 1% General Schedule Increase and a Locality Payment of 17.63%

For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX

Total Increase: 1%

Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 12.73	$ 13.16	$ 13.58	$ 14.00	$ 14.42	$ 14.67	$ 15.09	$ 15.51	$ 15.53	$ 15.92
	O	*19.10*	*19.74*	*20.37*	*21.00*	*21.63*	*22.01*	*22.64*	*23.27*	*23.30*	*23.88*
2	B	14.31	14.65	15.13	15.53	15.70	16.16	16.62	17.09	17.55	18.01
	O	*21.47*	*21.98*	*22.70*	*23.30*	*23.55*	*24.24*	*24.93*	*25.64*	*26.33*	*27.02*
3	B	15.62	16.14	16.66	17.18	17.70	18.22	18.74	19.26	19.78	20.30
	O	*23.43*	*24.21*	*24.99*	*25.77*	*26.55*	*27.33*	*28.11*	*28.89*	*29.67*	*30.45*
4	B	17.53	18.11	18.70	19.28	19.87	20.45	21.04	21.62	22.21	22.79
	O	*26.30*	*27.17*	*28.05*	*28.92*	*29.81*	*30.68*	*31.56*	*32.43*	*33.32*	*34.19*
5	B	19.61	20.27	20.92	21.58	22.23	22.88	23.54	24.19	24.84	25.50
	O	*29.42*	*30.41*	*31.38*	*32.37*	*33.35*	*34.32*	*35.31*	*36.29*	*37.26*	*38.25*
6	B	21.86	22.59	23.32	24.05	24.78	25.51	26.24	26.97	27.69	28.42
	O	*32.79*	*33.89*	*34.98*	*36.08*	*37.17*	*38.27*	*39.36*	*40.46*	*41.54*	*42.63*
7	B	24.30	25.11	25.92	26.73	27.54	28.35	29.16	29.97	30.78	31.59
	O	*36.45*	*37.67*	*38.88*	*40.10*	*41.31*	*42.53*	*43.74*	*44.96*	*46.17*	*47.39*
8	B	26.91	27.80	28.70	29.60	30.49	31.39	32.29	33.18	34.08	34.98
	O	*40.37*	*41.70*	*43.05*	*44.40*	*45.74*	*47.09*	*48.44*	*49.10*	*49.10*	*49.10*
9	B	29.72	30.71	31.70	32.69	33.68	34.67	35.66	36.65	37.65	38.64
	O	*44.58*	*46.07*	*47.55*	*49.04*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*
10	B	32.73	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.54
	O	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*
11	B	35.96	37.16	38.35	39.55	40.75	41.95	43.15	44.35	45.55	46.75
	O	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*
12	B	43.10	44.53	45.97	47.41	48.84	50.28	51.72	53.15	54.59	56.03
	O	*49.10*	*49.10*	*49.10*	*49.10*	*49.10*	*50.28*	*51.72*	*53.15*	*54.59*	*56.03*
13	B	51.25	52.96	54.67	56.37	58.08	59.79	61.50	63.21	64.92	66.62
	O	*51.25*	*52.96*	*54.67*	*56.37*	*58.08*	*59.79*	*61.50*	*63.21*	*64.92*	*66.62*
14	B	60.56	62.58	64.60	66.62	68.64	70.65	72.67	74.69	76.71	78.73
	O	*60.56*	*62.58*	*64.60*	*66.62*	*68.64*	*70.65*	*72.67*	*74.69*	*76.71*	*78.73*
15	B	71.23	73.61	75.98	78.36	80.73	83.11	85.48	87.86	90.23	92.61
	O	*71.23*	*73.61*	*75.98*	*78.36*	*80.73*	*83.11*	*85.48*	*87.86*	*90.23*	*92.61*

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/