Salary Table 2026-CIN

Incorporating the 1% General Schedule Increase and a Locality Payment of 21.93%

For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN

Total Increase: 1%

Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 13.19	$ 13.64	$ 14.08	$ 14.51	$ 14.95	$ 15.21	$ 15.64	$ 16.08	$ 16.10	$ 16.50
	O	*19.79*	*20.46*	*21.12*	*21.77*	*22.43*	*22.82*	*23.46*	*24.12*	*24.15*	*24.75*
2	B	14.84	15.19	15.68	16.10	16.28	16.75	17.23	17.71	18.19	18.67
	O	*22.26*	*22.79*	*23.52*	*24.15*	*24.42*	*25.13*	*25.85*	*26.57*	*27.29*	*28.01*
3	B	16.19	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.05
	O	*24.29*	*25.10*	*25.91*	*26.72*	*27.53*	*28.34*	*29.15*	*29.96*	*30.77*	*31.58*
4	B	18.17	18.78	19.38	19.99	20.60	21.20	21.81	22.41	23.02	23.62
	O	*27.26*	*28.17*	*29.07*	*29.99*	*30.90*	*31.80*	*32.72*	*33.62*	*34.53*	*35.43*
5	B	20.33	21.01	21.69	22.36	23.04	23.72	24.40	25.07	25.75	26.43
	O	*30.50*	*31.52*	*32.54*	*33.54*	*34.56*	*35.58*	*36.60*	*37.61*	*38.63*	*39.65*
6	B	22.66	23.42	24.17	24.93	25.68	26.44	27.20	27.95	28.71	29.46
	O	*33.99*	*35.13*	*36.26*	*37.40*	*38.52*	*39.66*	*40.80*	*41.93*	*43.07*	*44.19*
7	B	25.18	26.02	26.86	27.70	28.54	29.38	30.22	31.06	31.90	32.74
	O	*37.77*	*39.03*	*40.29*	*41.55*	*42.81*	*44.07*	*45.33*	*46.59*	*47.85*	*49.11*
8	B	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
	O	*41.84*	*43.23*	*44.63*	*46.02*	*47.42*	*48.81*	*50.21*	*50.88*	*50.88*	*50.88*
9	B	30.80	31.83	32.86	33.89	34.91	35.94	36.97	37.99	39.02	40.05
	O	*46.20*	*47.75*	*49.29*	*50.84*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*
10	B	33.92	35.05	36.18	37.31	38.45	39.58	40.71	41.84	42.97	44.10
	O	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*
11	B	37.27	38.51	39.76	41.00	42.24	43.48	44.73	45.97	47.21	48.46
	O	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*
12	B	44.67	46.16	47.65	49.14	50.63	52.12	53.61	55.10	56.59	58.08
	O	*50.88*	*50.88*	*50.88*	*50.88*	*50.88*	*52.12*	*53.61*	*55.10*	*56.59*	*58.08*
13	B	53.12	54.89	56.66	58.43	60.21	61.98	63.75	65.52	67.29	69.06
	O	*53.12*	*54.89*	*56.66*	*58.43*	*60.21*	*61.98*	*63.75*	*65.52*	*67.29*	*69.06*
14	B	62.77	64.87	66.96	69.05	71.14	73.24	75.33	77.42	79.52	81.61
	O	*62.77*	*64.87*	*66.96*	*69.05*	*71.14*	*73.24*	*75.33*	*77.42*	*79.52*	*81.61*
15	B	73.84	76.30	78.76	81.22	83.68	86.15	88.61	91.07	93.53	94.49
	O	*73.84*	*76.30*	*78.76*	*81.22*	*83.68*	*86.15*	*88.61*	*91.07*	*93.53*	*94.49*

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/