Salary Table 2026-COL
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.15%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,586	$ 28,511	$ 29,428	$ 30,342	$ 31,257	$ 31,793	$ 32,701	$ 33,614	$ 33,652	$ 34,505
2	31,018	31,755	32,784	33,652	34,029	35,029	36,029	37,030	38,030	39,031
3	33,845	34,974	36,103	37,231	38,360	39,489	40,617	41,746	42,875	44,003
4	37,992	39,259	40,526	41,792	43,059	44,326	45,592	46,859	48,126	49,393
5	42,507	43,924	45,341	46,758	48,175	49,592	51,009	52,426	53,842	55,259
6	47,383	48,963	50,542	52,121	53,701	55,280	56,860	58,439	60,018	61,598
7	52,654	54,409	56,165	57,920	59,675	61,430	63,186	64,941	66,696	68,452
8	58,312	60,255	62,199	64,142	66,086	68,029	69,972	71,916	73,859	75,803
9	64,406	66,553	68,701	70,848	72,996	75,143	77,290	79,438	81,585	83,733
10	70,925	73,289	75,652	78,016	80,380	82,743	85,107	87,470	89,834	92,198
11	77,926	80,524	83,122	85,720	88,318	90,916	93,514	96,113	98,711	101,309
12	93,400	96,513	99,627	102,740	105,854	108,968	112,081	115,195	118,308	121,422
13	111,065	114,767	118,470	122,172	125,874	129,577	133,279	136,981	140,684	144,386
14	131,245	135,621	139,996	144,372	148,747	153,122	157,498	161,873	166,249	170,624
15	154,378	159,524	164,670	169,817	174,963	180,109	185,255	190,401	195,547	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/