Salary Table 2026-CT
Incorporating the 1% General Schedule Increase and a Locality Payment of 19.67%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,026	$ 27,932	$ 28,831	$ 29,726	$ 30,622	$ 31,148	$ 32,037	$ 32,932	$ 32,969	$ 33,804
2	30,388	31,111	32,118	32,969	33,338	34,318	35,298	36,278	37,258	38,238
3	33,158	34,264	35,370	36,475	37,581	38,687	39,793	40,898	42,004	43,110
4	37,221	38,462	39,703	40,944	42,185	43,426	44,667	45,908	47,149	48,390
5	41,644	43,032	44,420	45,808	47,197	48,585	49,973	51,361	52,749	54,138
6	46,421	47,969	49,516	51,063	52,611	54,158	55,705	57,253	58,800	60,347
7	51,585	53,305	55,024	56,744	58,464	60,183	61,903	63,623	65,342	67,062
8	57,128	59,032	60,936	62,840	64,744	66,648	68,552	70,456	72,360	74,264
9	63,098	65,202	67,306	69,410	71,514	73,617	75,721	77,825	79,929	82,033
10	69,485	71,801	74,116	76,432	78,748	81,063	83,379	85,694	88,010	90,326
11	76,343	78,889	81,434	83,980	86,525	89,070	91,616	94,161	96,707	99,252
12	91,503	94,554	97,604	100,654	103,705	106,755	109,806	112,856	115,906	118,957
13	108,810	112,437	116,064	119,692	123,319	126,946	130,573	134,200	137,828	141,455
14	128,581	132,867	137,154	141,440	145,727	150,014	154,300	158,587	162,873	167,160
15	151,244	156,285	161,327	166,369	171,411	176,452	181,494	186,536	191,577	196,619

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/