**Salary Table 2026-DAY**
**Incorporating the 1% General Schedule Increase and a Locality Payment of 21.42%**
**For the Locality Pay Area of Dayton-Springfield-Kettering, OH**
**Total Increase: 1%**
**Effective January 2026**

*Annual Rates by Grade and Step*

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | $ 27,421 | $ 28,341 | $ 29,253 | $ 30,161 | $ 31,070 | $ 31,603 | $ 32,505 | $ 33,414 | $ 33,451 | $ 34,299 |
| 2 | 30,832 | 31,566 | 32,588 | 33,451 | 33,825 | 34,820 | 35,814 | 36,808 | 37,803 | 38,797 |
| 3 | 33,643 | 34,765 | 35,887 | 37,009 | 38,131 | 39,253 | 40,375 | 41,496 | 42,618 | 43,740 |
| 4 | 37,765 | 39,024 | 40,284 | 41,543 | 42,802 | 44,061 | 45,320 | 46,579 | 47,838 | 49,097 |
| 5 | 42,253 | 43,661 | 45,070 | 46,478 | 47,887 | 49,295 | 50,704 | 52,112 | 53,521 | 54,929 |
| 6 | 47,100 | 48,670 | 50,240 | 51,810 | 53,380 | 54,950 | 56,520 | 58,090 | 59,660 | 61,230 |
| 7 | 52,339 | 54,084 | 55,829 | 57,574 | 59,319 | 61,063 | 62,808 | 64,553 | 66,298 | 68,043 |
| 8 | 57,963 | 59,895 | 61,827 | 63,759 | 65,691 | 67,622 | 69,554 | 71,486 | 73,418 | 75,350 |
| 9 | 64,021 | 66,156 | 68,290 | 70,425 | 72,559 | 74,694 | 76,829 | 78,963 | 81,098 | 83,232 |
| 10 | 70,501 | 72,851 | 75,200 | 77,550 | 79,899 | 82,249 | 84,598 | 86,948 | 89,297 | 91,647 |
| 11 | 77,460 | 80,042 | 82,625 | 85,208 | 87,790 | 90,373 | 92,956 | 95,538 | 98,121 | 100,703 |
| 12 | 92,841 | 95,936 | 99,031 | 102,126 | 105,221 | 108,316 | 111,411 | 114,506 | 117,601 | 120,696 |
| 13 | 110,401 | 114,081 | 117,762 | 121,442 | 125,122 | 128,802 | 132,483 | 136,163 | 139,843 | 143,523 |
| 14 | 130,461 | 134,810 | 139,159 | 143,509 | 147,858 | 152,207 | 156,557 | 160,906 | 165,255 | 169,604 |
| 15 | 153,455 | 158,571 | 163,686 | 168,802 | 173,917 | 179,033 | 184,148 | 189,263 | 194,379 | 197,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/