Salary Table 2026-DM
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.01%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,651	$ 27,545	$ 28,431	$ 29,314	$ 30,198	$ 30,716	$ 31,592	$ 32,475	$ 32,512	$ 33,335
2	29,966	30,679	31,673	32,512	32,875	33,842	34,808	35,775	36,741	37,708
3	32,698	33,789	34,879	35,969	37,060	38,150	39,241	40,331	41,422	42,512
4	36,705	37,928	39,152	40,376	41,600	42,823	44,047	45,271	46,495	47,719
5	41,066	42,435	43,804	45,173	46,542	47,911	49,280	50,649	52,018	53,387
6	45,777	47,303	48,829	50,355	51,881	53,407	54,932	56,458	57,984	59,510
7	50,869	52,565	54,261	55,957	57,653	59,348	61,044	62,740	64,436	66,132
8	56,336	58,213	60,091	61,968	63,846	65,723	67,601	69,478	71,356	73,233
9	62,223	64,298	66,372	68,447	70,522	72,596	74,671	76,745	78,820	80,895
10	68,521	70,805	73,088	75,372	77,655	79,939	82,222	84,506	86,789	89,073
11	75,284	77,795	80,305	82,815	85,325	87,835	90,345	92,855	95,365	97,875
12	90,234	93,242	96,250	99,258	102,266	105,274	108,282	111,291	114,299	117,307
13	107,301	110,877	114,454	118,031	121,608	125,185	128,762	132,339	135,916	139,493
14	126,797	131,024	135,251	139,478	143,705	147,933	152,160	156,387	160,614	164,841
15	149,146	154,118	159,089	164,061	169,033	174,005	178,976	183,948	188,920	193,892

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/