Salary Table 2026-FN
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.65%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,570	$ 27,461	$ 28,344	$ 29,224	$ 30,105	$ 30,622	$ 31,496	$ 32,376	$ 32,413	$ 33,234
2	29,875	30,585	31,576	32,413	32,775	33,738	34,702	35,666	36,629	37,593
3	32,598	33,686	34,773	35,860	36,947	38,034	39,121	40,208	41,295	42,382
4	36,593	37,813	39,033	40,253	41,473	42,693	43,913	45,133	46,353	47,573
5	40,941	42,306	43,671	45,035	46,400	47,765	49,129	50,494	51,859	53,224
6	45,638	47,159	48,680	50,201	51,722	53,244	54,765	56,286	57,807	59,329
7	50,714	52,405	54,095	55,786	57,477	59,167	60,858	62,549	64,239	65,930
8	56,164	58,036	59,907	61,779	63,651	65,523	67,395	69,266	71,138	73,010
9	62,033	64,102	66,170	68,238	70,306	72,375	74,443	76,511	78,580	80,648
10	68,312	70,589	72,865	75,142	77,418	79,695	81,971	84,248	86,525	88,801
11	75,055	77,557	80,060	82,562	85,064	87,567	90,069	92,572	95,074	97,577
12	89,959	92,958	95,957	98,955	101,954	104,953	107,952	110,951	113,950	116,949
13	106,973	110,539	114,105	117,671	121,237	124,803	128,369	131,935	135,501	139,067
14	126,410	130,624	134,839	139,053	143,267	147,481	151,696	155,910	160,124	164,338
15	148,691	153,647	158,604	163,561	168,517	173,474	178,430	183,387	188,344	193,300

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/