Salary Table 2026-GL (LEO)
Special Base Rates for Law Enforcement Officers at Grades 3 to 10
Incorporating the 1% General Schedule Increase
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	$ 33,252	$ 34,176	$ 35,100	$ 36,024	$ 36,948	$ 37,872	$ 38,796	$ 39,720	$ 40,644	$ 41,568	$ 924
4	37,325	38,362	39,399	40,436	41,473	42,510	43,547	44,584	45,621	46,658	1,037
5	42,919	44,079	45,239	46,399	47,559	48,719	49,879	51,039	52,199	53,359	1,160
6	45,256	46,549	47,842	49,135	50,428	51,721	53,014	54,307	55,600	56,893	1,293
7	48,854	50,291	51,728	53,165	54,602	56,039	57,476	58,913	60,350	61,787	1,437
8	50,920	52,511	54,102	55,693	57,284	58,875	60,466	62,057	63,648	65,239	1,591
9	54,485	56,243	58,001	59,759	61,517	63,275	65,033	66,791	68,549	70,307	1,758
10	59,999	61,934	63,869	65,804	67,739	69,674	71,609	73,544	75,479	77,414	1,935

Note: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)