Salary Table 2026-HAR
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.08%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,829	$ 30,829	$ 31,821	$ 32,809	$ 33,798	$ 34,378	$ 35,359	$ 36,347	$ 36,388	$ 37,310
2	33,539	34,337	35,449	36,388	36,795	37,877	38,958	40,040	41,122	42,204
3	36,597	37,817	39,038	40,258	41,478	42,699	43,919	45,140	46,360	47,580
4	41,081	42,451	43,820	45,190	46,560	47,929	49,299	50,669	52,038	53,408
5	45,963	47,495	49,027	50,559	52,091	53,623	55,155	56,687	58,220	59,752
6	51,235	52,943	54,651	56,359	58,066	59,774	61,482	63,190	64,898	66,605
7	56,934	58,832	60,730	62,628	64,526	66,424	68,322	70,220	72,118	74,016
8	63,052	65,154	67,255	69,357	71,458	73,559	75,661	77,762	79,863	81,965
9	69,642	71,964	74,286	76,608	78,930	81,252	83,574	85,896	88,218	90,540
10	76,691	79,247	81,802	84,358	86,914	89,470	92,025	94,581	97,137	99,693
11	84,260	87,070	89,879	92,688	95,498	98,307	101,116	103,926	106,735	109,545
12	100,992	104,359	107,726	111,092	114,459	117,826	121,193	124,559	127,926	131,293
13	120,094	124,097	128,100	132,104	136,107	140,110	144,114	148,117	152,120	156,124
14	141,915	146,646	151,377	156,108	160,839	165,570	170,301	175,032	179,764	184,495
15	166,928	172,493	178,057	183,622	189,186	194,751	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/