Salary Table 2026-HB
Incorporating the 1% General Schedule Increase and a Locality Payment of 19.43%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,972	$ 27,876	$ 28,773	$ 29,666	$ 30,561	$ 31,085	$ 31,973	$ 32,866	$ 32,903	$ 33,737
2	30,327	31,048	32,054	32,903	33,271	34,249	35,227	36,205	37,183	38,161
3	33,092	34,195	35,299	36,402	37,506	38,609	39,713	40,816	41,920	43,023
4	37,146	38,385	39,623	40,862	42,100	43,339	44,577	45,816	47,054	48,293
5	41,560	42,946	44,331	45,717	47,102	48,487	49,873	51,258	52,644	54,029
6	46,328	47,872	49,417	50,961	52,505	54,049	55,593	57,138	58,682	60,226
7	51,481	53,198	54,914	56,630	58,346	60,063	61,779	63,495	65,211	66,927
8	57,013	58,914	60,814	62,714	64,614	66,514	68,414	70,314	72,215	74,115
9	62,972	65,071	67,171	69,271	71,370	73,470	75,569	77,669	79,768	81,868
10	69,346	71,657	73,968	76,279	78,590	80,901	83,212	85,523	87,834	90,145
11	76,190	78,731	81,271	83,811	86,351	88,892	91,432	93,972	96,513	99,053
12	91,320	94,364	97,408	100,453	103,497	106,541	109,585	112,630	115,674	118,718
13	108,592	112,212	115,832	119,451	123,071	126,691	130,311	133,931	137,551	141,171
14	128,323	132,601	136,879	141,157	145,435	149,713	153,991	158,269	162,547	166,825
15	150,940	155,972	161,004	166,035	171,067	176,098	181,130	186,162	191,193	196,225

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/