Salary Table 2026-HI
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.21%
State of Hawaii
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,600	$ 28,525	$ 29,443	$ 30,357	$ 31,272	$ 31,809	$ 32,717	$ 33,631	$ 33,669	$ 34,522
2	31,033	31,771	32,800	33,669	34,045	35,046	36,047	37,048	38,049	39,050
3	33,862	34,991	36,120	37,250	38,379	39,508	40,637	41,766	42,896	44,025
4	38,011	39,278	40,546	41,813	43,080	44,348	45,615	46,882	48,150	49,417
5	42,528	43,945	45,363	46,781	48,198	49,616	51,034	52,451	53,869	55,287
6	47,406	48,987	50,567	52,147	53,727	55,307	56,888	58,468	60,048	61,628
7	52,680	54,436	56,192	57,948	59,704	61,461	63,217	64,973	66,729	68,485
8	58,341	60,285	62,229	64,174	66,118	68,062	70,007	71,951	73,895	75,840
9	64,438	66,586	68,735	70,883	73,031	75,180	77,328	79,477	81,625	83,774
10	70,960	73,325	75,690	78,054	80,419	82,784	85,149	87,513	89,878	92,243
11	77,964	80,563	83,163	85,762	88,361	90,961	93,560	96,160	98,759	101,359
12	93,445	96,561	99,676	102,791	105,906	109,021	112,136	115,251	118,366	121,482
13	111,119	114,824	118,528	122,232	125,936	129,640	133,345	137,049	140,753	144,457
14	131,310	135,687	140,065	144,442	148,820	153,198	157,575	161,953	166,330	170,708
15	154,454	159,603	164,751	169,900	175,049	180,197	185,346	190,495	195,644	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/